

## Guidelines on the project management and reporting

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	management in Western Balkan countries	
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## List of abbreviations

BOKU	University of Natural Resources and Life Sciences, Vienna
EACEA	Education, Audiovisual and Culture Executive Agency
EC	European Commission
EU	European Union
HE	Higher Education
HEI	Higher Education Institution
KPA	Academy of Criminalistics and Police Studies
MST	Mobility Strand Team
MUHEC	Middlesex University Higher Education Corporation
NatRisk	Development of master curricula for natural disasters risk management in
	Western Balkan countries
OE	Óbuda University
PC	Project Coordinator
PMC	Project Management Committee
QAC	Quality Assurance Committee
SC	Steering Committee
TCASU	Technical College of Applied Sciences Urosevac with temporary seat in Leposavic
TL	Task Leader
TUC	Technical University of Crete, Chania, Greece
UNI	University of Nis
UNID	University of Defence in Belgrade
UNIME	University of Messina
UNSA	University of Sarajevo
UPKM	University of Pristina in Kosovska Mitrovica
VSUP	Republic of Srpska - Ministry of Interior, Police College, Department for police
	education
WP	Work package
WPL	WP Leader





The main goal of this Guide to project management and reporting is to provide support to the beneficiaries so that they can manage the project locally in an efficient and successful manner and provide all documents necessary for financial monitoring, reporting and audits. It offers detailed definition of eligible and ineligible costs, instructions for preparing financial tables, a list of required supporting documents to justify incurred costs, rules for tenders in order to facilitate purchasing of goods and services, etc. The beneficiaries will be able to fulfil successfully their contractual obligations and to provide all necessary inputs with high quality to project coordinator whose responsibility is to further incorporate them in reports for the EACEA.

Most of the rules are defined by the Grant Agreement, but procedures for their practical implementation need to be designed by the participants. By clearly defining the procedures for financial and technical management, the communication between the project coordinator and other beneficiaries will be simplified. Some definitions and rules are taken in the original form from the EACEA Guidelines for the Use of the Grant, in order to avoid any misinterpretation.

## 1. Contractual management on NatRisk project

#### 1.1 Management structure of NatRisk project

The management structure of the NatRisk is designed to ensure effectiveness, flexibility and quality of work and to fit the specific requirements of the Erasmus+ programme for successful realization of planned project activities.

The project consortium consists of 12 HEI partners presented in the following table:

No	Name of Partner	Acronym
1	University of Nis	UNI
2	University of Natural Resources and Life Sciences, Vienna	BOKU
3	Middlesex University Higher Education Corporation	MUHEC
4	Academy of Criminalistics and Police Studies	KPA
5	University of Pristina in Kosovska Mitrovica	UPKM
6	University of Sarajevo	UNSA
	Republic of Srpska - Ministry of Interior, Police College, Department for police	
7	education	VSUP
	Technical College of Applied Sciences Urosevac with temporary seat in	
8	Leposavic	TCASU
9	University of Messina	UNIME
10	Óbuda University	OE
11	University of Defence in Belgrade	UNID
12	Technical University of Crete, Chania, Greece	TUC

MatRisk



Figure 1 NatRisk management structure

The project management structure was established and officially adopted at the kick-off meeting. It involves Contractor, Project Coordinator, Steering Committee (12 members), Project Management Committee (9 members i.e. Project Coordinator + 8 WP leaders), Quality Assurance Committee (4 members) and Mobility Strand Team (5 members), as shown in Figure 1:

- Project Coordinator (PC) is responsible for overall project management (technical and operational), communication and reporting to EACEA, efficient use of the project grant, etc.
- Steering Committee (SC) decision-making body consisting of one representative (preferably the contact person) from each partner institution. SC will meet twice a year (in combination with other project events due to cost efficiency) to discuss and review the progress of project activities, make decisions, approve deliverables and agree on any risk contingency measures.
- Project Management Committee (PMC) is responsible for the achievement of the project outcomes.
- Quality Assurance Committee (QAC) consisted of 4 members from partner institutions (UNI, MUHEC, OE and BOKU) experienced in quality assurance. The QAC team is a direct support to the Project Coordinator in monitoring and assessing the quality of the project and its results, as well as development of Quality Control and Monitoring Plan.
- Mobility Strand Team (MST) consisted of 5 members from UNI. MST is responsible for special mobility strand.
- WP Leaders (WPL) responsible for monitoring of the overall progress of the WP and its activities. The WP lead organisations are presented in the following table:





Work		Lead	
Package	Туре	Organisation	Title
			Analysis of natural disasters needed to be managed in
WP1	Preparation	BOKU	Western Balkan region
WP2	Preparation	UNIME	Development of master curricula
WP3	Preparation	UNID	Development of trainings for citizens and public sector
			Implementation of developed master curricula and
WP4	Development	UNSA	trainings
WP5	Quality Plan	MUHEC	Quality assurance and monitoring
	Dissemination		
WP6	& Exploitation	UNI	Dissemination
	Dissemination		
WP7	& Exploitation	UNI	Exploitation
WP8	Management	UNI	Project management

**Task Leaders (TL)** - are in charge of monitoring the assigned activity, ensuring its quality level and timeliness, and active participation of other partners.

## **1.2 Publicity obligations**

In accordance with the Article I.10.8 and II.7 of the Grant Agreement, regarding the publicity and use of the relevant logo, the beneficiaries shall follow the instructions available on the Erasmus plus website on the following link:

https://eacea.ec.europa.eu/about-eacea/visual-identity\_en.

Any communication, publication or output resulting from the project, made by the beneficiaries jointly or individually, including at conferences, seminars or in any information or promotional materials (such as brochures, leaflets, posters, presentations, etc.), must indicate that the project has received European Union funding. This means that all material produced for project activities, training material, projects websites, special events, posters, leaflets, press releases, CD ROMs, etc. must carry the Erasmus+ logo and mention: "Co-funded by the Erasmus+ Programme of the European Union".

Source: *Guidelines for the Use of Grants,* VERSION 01: 08 DECEMBER 2016 (Section 1.7)

#### **1.2.1** Obligations of the beneficiaries

The beneficiaries shall inform the public, press and media of the action (internet included); which must, in conformity with Article II.7, visibly indicate "with the support of the Erasmus+ Programme of the European Union" as well as the graphic logos.





Where the action, or part of the action, is a publication, the mention and graphic logos shall appear on the cover or the first pages following the editor's mention.

If the action includes events for the public, signs and posters related to this action shall be displayed.

Source: Grant Agreement (Article I.10.9)

#### 1.2.2 Erasmus+ logo

Logo to be used:



Co-funded by the Erasmus+ Programme of the European Union

When displayed in association with another logo, the European Union emblem must have appropriate prominence.

Source: Guidelines for the Use of the Grant (Section 1.7.1)

The obligation to display the European Union emblem does not confer to the beneficiaries a right of exclusive use. The beneficiaries shall not appropriate the European Union emblem or any similar trademark or logo, either by registration or by any other means.

Under the conditions specified in previous paragraphs, the beneficiaries are exempted from the obligation to obtain prior permission from the Agency to use the European Union emblem.

Source: *Grant Agreement* (Article II.7.1)

#### 1.2.3 Disclaimer

Any communication or publication produced within the project should indicate that it presents only the view of its author(s) and not the view Agency and/or Commission.

Hence, any publication should mention the following sentence

"This project has been funded with support from the European Commission. This publication [communication] reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein."





#### **1.2.4** Penalties in the case of non-compliance with publicity obligations

According to Article I.10.10 of the Agreement, the obligation to comply with the publicity provisions constitutes a substantial obligation. Without prejudice to the right to terminate the grant, in case of failure to fulfil this obligation, the Agency may apply a 20% reduction of the grant initially provided for.

Source: Guidelines for the Use of Grant (Section 3.5.2.1)

# **1.3 Additional provisions on use of the results (including intellectual and industrial property rights)**

In addition to the provisions of Article II.8 of the General Conditions, if the beneficiaries produce materials under the scope of the project, such materials must be made available for the public, in digital form, freely accessible through the Internet under open licenses.

The beneficiaries must also warrant that the Agency and the Commission has the rights to:

- communicate the results of the action by any other types of communication not specified in the General Conditions;
- edit or re-write in another way the results of the action, including shortening, summarizing, modifying the content, correcting technical errors in the content;
- cut, insert meta-data, legends or other graphic, visual, audio or word elements in the results of the action;
- extract a part (e.g. audio and video files) of, divide into parts or compile the results of the action;
- prepare derivative works of the results of the action;
- translate, insert subtitles in, dub the results of the action in all official languages of EU;
- > authorize or sub-licence the modes of exploitation set out above to third parties.

The Agency and the Commission shall have the rights of use specified in the General Conditions and set out above for the whole duration of the industrial or intellectual property rights concerned.

Source: *Grant Agreement* (Article I.7)





## 1.4 Management of NatRisk project activities

#### 1.4.1 NatRisk project activities and deliverables

The project deliverables are classified into tangible deliverables such as reports, publications, manuals, printed and electronically available promotional material, as well as intangible deliverables in the form of organized events (trainings,workshop, study visits).

List of NatRisk project activities and outputs are presented in the following table:

No.	Activity	Outputs
1.1	Identification of natural disasters to be managed in WB	Report on natural disasters in WB
1.2	Introduction with established practices in EU countries for NDRM	Survey of established practices in EU countries for NDRM
1.3	Workshop on master curricula best practices in EU countries	Report on master curricula best practices in EU partners and Catalogue of competencies
2.1	and learning competencies of master curricula	Defined aims, specific competencies and learning outcomes of master curriculum per HEI in WB; Book of courses
2.2	Development of courses content and syllabi	Defined courses content and syllabi
2.3	Training of teaching staff for innovative teaching methods	Teaching staff trained
2.4	Providing of students' internships positions	Agreements for internships signed
	Harmonization of teaching environment with EU best practices and purchasing of laboratory equipment and literature	
5.1	Surveillance of citizens' and public sector awareness regarding natural disasters	
3.2	Study visits and analysis of courses best practices in EU countries	Study visit reports
3.3	Development of trainings' content corresponding educational materials and selection of teaching staff	Trainings' materials prepared, teachers selected
4.1	Defining of admission requirements and enrolment of students	Students enrolled
4.2	Implementation of master curricula	Master curricula implemented
4.3	Implementation of students' internships	Students' internships realized
4.4	Implementation of trainings for citizens and public sector	Participants trained
4.5	Self-evaluation of master curricula	Quality report on master curricula
4.6	Self-evaluation of trainings for citizens and public sector	Quality report on trainings
5.1	Regular Quality Assurance Committee meetings	Minutes of the meetings
5.2	Development of the quality control plan	Quality control plan adopted
5.3	Conduct external review of the project	Report of the external quality evaluation





5.4	External financial control	Report of the external auditor	
5.5	Inter-project coaching	Report on the inter-project coaching	
6.1	Creation of the dissemination plan for the project	Dissemination plan created	
6.2	<ul> <li>6.2 Development and maintenance of project Promotion material created</li> <li>and creation of promotional materials and campaigns</li> </ul>		
6.3	Promotional activity for student enrolment	Student enrolment promoted	
6.4	Promotional activity for trainings	Trainings promoted	
7.1	Creation of sustainability plan	Sustainability plan created	
7.2	Accreditation of master curricula	Master curricula accredited	
7.3	Realization of student and staff mobilities between WB and EU partners	Student and staff mobilities realized	
8.1	Kick-off meeting	Minutes of the meeting	
8.2	Regular Steering Committee and Project Management meetings	Minutes of the meetings	
8.3	Development of guidelines on the project management and reporting	Guidelines on the project management and reporting created	
8.4	Day-to-day coordination of project activities	Project correspondence	
8.5	Submission of interim and final reports	Interim and final reports submitted	

Timely delivery following the project workplan as identified in the Application Form and Actions Plans is expected.

A consistent and common format for all document based deliverables (word document, power point presentations) is to be followed by all partners using templates provided within this Guidelines:

- Annex A Word document template
- Annex B Power point presentation template
- Annex C Agenda template
- Annex D Attendance list template
- Annex E Event evaluation list template
- Annex F Event report form
- > Annex G Self-evaluation list of trainings for citizens and public sector
- > Annex H Self-evaluation report of training for citizens and public sector
- > Annex I Self-evaluation list of master curriculum
- > Annex J Self-evaluation report of master curriculum

Those templates are adopted by the SC members in order to ensure a common appearance of deliverables as well as to ensure that a minimum amount of information will appear consistently in all documents produced by the project. This is not relevant to deliverables that by their nature need to have a different format (i.e. project brochures, newsletters).





Apart from this, NatRisk also relies on the following reference documents:

- EACEA NatRisk project Grant Agreement,
- NatRisk Dissemination Plan,
- NatRisk Sustainability Plan,
- NatRisk Quality Plan,
- > Erasmus+ Guidelines for the Use of Grants.

#### 1.4.2 NatRisk events

All events within the project should be organised professionally and in due time. The organizers should provide in due time a full information package to the participants including the draft agenda (Annex C), letter of invitation and a note on the logistics (informing about travel arrangements, venue, suggested hotels, etc.). Time for preparation activities depends on the type of event e.g. several months for workshop and several weeks for trainings.

The meeting organizers ensure smooth registration processes (including list of attendees – Annex D) and the implementation of the meetings respecting appropriate time for event sessions and breaks as well as the availability of all necessary materials (e.g. training and promotional material). The organizers will also ensure the recording of minutes of the meetings in a concise style including a list of action points. Where appropriate (e.g. for trainings, workshop) also event evaluation list will be distributed among participants (Annex E) and event reports related to event evaluation list will be prepared by organisers (Annex F).

The satisfaction of stakeholders, beneficiaries and end users will also be investigated. It will take into account a variety of information from different sources using visits, interviews, questionnaires to target groups and consultation with the project beneficiaries. In order to allow the impact assessment of the project activities, a template for feedback for different meetings / events was developed (Annex E). It needs to be adapted to the specific needs but the main items shall not be deleted. Furthermore, a specific event report template (Annex F) has been developed which is to be filled by project partners (organisers) for all NatRisk events (workshop, trainings, study visits – except SC meetings). Report will include summary review of statistical data with graphical presentations collected by participants about their satisfaction.

Power point presentation should be prepared using appropriate template (Annex B). Based on obligations of the beneficiaries defined in article I.10.8 and II.7, related to information requirements, the partners shall inform the public, press and media (internet included) of the event which must visibly indicate "with the support of the Erasmus+ Programme of the European Union" as well as the graphic logos of the project and Erasmus+ Programme.

Posters, roll-up and other promotional materials shall be displayed during the event.





Each event will be documented by various materials as described in the table below:

Type of event	Material	Available at	
		NatRisk website	NatRisk platform
	News		
	Agenda		
Warkshap study	List of participants		
Workshop, study visits	Report		
VISIUS	Presentations		
	Evaluation lists		
	Gallery		
	News	$\square$	
	Agenda		
	List of participants		
Kick-off, SC and QAC	Minutes		
meetings	Event report		
	Evaluation lists		
	Gallery		
	Presentations		
	News		
	Agenda		
	List of participants		$\square$
Training	Training material		
Trainings	Event report		
	Evaluation lists		
	Gallery		
	Presentations		

#### 1.4.3 Coordination of NatRisk project activities

Coordination of NatRisk project activities are presented in the table below:

Workpackage	No.	Activity	Responsible partner	Participating partner
	1.1	Identification of natural disasters to be managed in WB	BOKU	WB partners
	1.2	Introduction with established practices in EU countries for NDRM	BOKU	EU partners
Preparation	1.3	Workshop on master curricula best practices in EU countries	BOKU	All partners
	2.1	Development of aims, specific competencies and learning competencies of master curricula in WB HEIs	UNIME	WB partners
	2.2	Development of courses content and syllabi	UNIME	WB partners
	2.3	Training of teaching staff for innovative teaching methods	Host EU institutions	All partners





	2.4	Duranidian of students' intermedian assitions	UNIME	M/D as a when a wa	
	2.4	Providing of students' internships positions Harmonization of teaching environment with	UNIME	WB partners	
	2.5	EU best practices and purchasing of laboratory	UNI	WB partners	
	3.1	equipment and literature Surveillance of citizens' and public sector	UNID	WB partners	
	3.2	awareness regarding natural disasters Study visits and analysis of courses best	Host EU	All partners	
		practices in EU countries	institutions		
	3.3	Development of trainings' content corresponding educational materials and selection of teaching staff	UNID	WB partners	
	4.1	Defining of admission requirements and enrolment of students	WB institutional coordinators	WB partners	
	4.2	Implementation of master curricula	WB institutional coordinators	WB partners	
	4.3	Implementation of students' internships	WB institutional coordinators	WB partners	
Development	4.4	Implementation of trainings for citizens and public sector	WB institutional coordinators	WB partners	
	4.5	Self-evaluation of master curricula	WB institutional coordinators	WB partners	
	4.6	Self-evaluation of trainings for citizens and public sector	WB institutional coordinators	WB partners	
	5.1	Regular Quality Assurance Committee meetings	Host EU institutions	QAC	
	5.2	Development of the quality control plan	MUHEC	QAC	
Quality Plan	5.3	Conduct external review of the project	UNI	All partners, External auditor	
	5.4	External financial control	UNI	All partners, External auditor	
	5.5	Inter-project coaching	UNI	All partners	
	6.1	Creation of the dissemination plan for the project	UNI	All partners	
Dissemination	6.2	Development and maintenance of project website and creation of promotional materials and campaigns	UNI	All partners	
&	6.3	Promotional activity for student enrolment	UNI	WB partners	
Exploitation	6.4	Promotional activity for trainings	UNID	WB partners	
	7.1	Creation of sustainability plan	UNI	All partners	
	7.2	Accreditation of master curricula	WB institutional coordinators	WB partners	
	7.3	Realization of student and staff mobilities between WB and EU partners	UNI	All partners	
	8.1	Kick-off meeting	UNI	All partners	
Management	8.2	Regular Steering Committee and Project Management meetings	Host partner	Members of SC and PMC	
	8.3	Development of guidelines on the project management and reporting	UNI	All partners	
	8.4	Day-to-day coordination of project activities	UNI	All partners	
	8.5	Submission of interim and final reports	UNI	All partners	





#### 1.4.3 Project risk management

Risk assessment will be carried and reviewed out during the Steering Committee meetings which will lead to corrective actions and potential adaptations of the Workplan based on a sound process. The risk management strategy addresses issues that could potentially endanger the achievement of the overall goal of the project and its objectives considering potential financial risks (overspending and underspending), timing (postponing of activities / deliverables), performance risks (project management), and sustainability of the project results.

The main aim will be to provide a sound assessment, to anticipate challenges in a systematic way and to minimize the potentially negative overall impact. The identification and assessment of new risks is a joint responsibility of all project partners who have to communicate them to the Project Coordinator and the Steering Committee, eventually suggesting also possible interventions and solutions, as soon as they get aware of those risks. In particular, partners may think of preventive actions (avoiding that the risk occurs) and corrective actions (decreasing the severity and impact), specifying also the resources that would be needed.

The Steering Committee may react in several ways, ranging from the simple acceptance of the situation in the case of negligible risks, to the enforcement of a mitigation plan including alternatives, workarounds and the proposed corrective actions that will make the risk consequences acceptable for the consortium. Also the external reviewers (representatives of NEO and EACEA) will be involved in the risk management. During their monitoring visits they will assess if there is a risk that the project will fail to meet its key indicators and if there is a risk that project partners will not be able to spend all the money according to the planned project budget.

Risk monitoring form is developed including the information on corrective and/or preventive actions (Annex K). It should be filled after each SC meeting.

#### 1.4.4 Penalties in the case of poor, partial or late implementation of the action

According to Article I.10.6 of the Agreement, the Agency may reduce the grant initially provided if the action is implemented poorly, partially or late.

Such penalties shall be applied in case the final technical report provides evidence that the project implementation was not addressed with the required attention and according to the terms laid down in the Agreement.

The final report and the outputs produced by the project (publications, conference papers, presentations etc.), will be assessed using a common set of quality criteria based on the same evaluation criteria and the same scoring scale as those used application stage: relevance (maximum 30 points); quality of the project (design and) implementation (maximum 30 points); quality of the project team and cooperation arrangements (maximum 20 points); and impact and sustainability (maximum 20 points).





The score will vary from 0 to 100, where 0 is the lower mark and 100 the highest.

Where the rating falls between 0 and 50, a reduction of the EU grant initially provided to the partnership will be implemented according to the following scale:

- > 25% reduction if the final report scores at least 40 points and below 50 points;
- ➢ 35% reduction if final report scores at least 30 points and below 40 points;
- ➢ 55% reduction if the final report scores at least 20 points and below 30 points;
- > 75% reduction if the final report scores below 20 points.

The coordinator will have the possibility to react to the first evaluation of the final report and to provide supplementary information on the project implementation. In case the additional information will be deemed insufficient to illustrate a sound and objective oriented project implementation, the above mentioned penalties will be applied.

Source: *Guidelines for the Use of the Grant,* VERSION 01: 08 DECEMBER 2016 (section 3.5.2.2))





## 2. NatRisk project reporting

## 2.1 Basic principles of reporting

Within NatRisk project four ways of reporting are planned:

- Formal reporting by the Coordinator including Progress and Final Reports, provides the necessary information to the Education, Audiovisual and Culture Executive Agency (EACEA) to assure them that our project is implemented according to the Grant Agreement provisions and Guidelines for the Use of the Grant.
- Internal reporting within the Consortium where beneficiaries inform the Coordinator about the technical progress on institutional implementation of the project (six partners' technical reports during the project) and partners' financial reports with declaration of expenses incurred accompanied with necessary supporting documents (six partners' financial reports during the project).
- Reporting on realized different events (info days, workshops, seminars, conference, meetings, trainings, etc.) by all beneficiaries prepared using the template provided in Quality plan for posting on the project website and Facebook page.
- Reporting on realized project activities by all beneficiaries prepared using the template provided in Quality plan for posting on the project website (12 partners' reports during the project).

All types of reporting will help to view the project's progress objectively within the Consortium but also for purpose of external monitoring that will be implemented by NEO and EACEA.

Verification of expenditures declared in partner financial reports are linked to the transfer of the part of Erasmus+ grant to partners from the Coordinator. Apart from partner financial report, partners will also prepare the technical report twice during the project implementation period. These reports will be the base for preparation of Progress report (at half of the project implementation period) and Final Report (at the end of the project) that will be delivered to EACEA by the Project Coordinator.

The reports should accurately reflect project partners progress (both technical and financial) during the reporting period, highlighting any key issues and providing justification for any deviations from the Project budget and Description of the project as set out in Annex III and Annex I (respectively) of the Grant Agreement.

It is recommended to prepare the reports by adding the information in due time when the activity takes place particularly for the reporting on the realized events where it is expected to have set of information and news in 5 days after the event.





## 2.2 Standards of all reports

All reports should be typed and should be in English. Copy of each report and supporting documents should be provided to the Coordinator and PMC in due time:

- ➢ Financial report:
  - financial statement table original excel file
  - supporting documents (staff conventions, individual travel reports and project time sheets) as original hard copies, and
  - other supporting documents (agendas, list of participants, boarding passes, travel orders, or any other document proving mobility or participation in some activities) as hard copies.
- > Technical report as electronic version of original word document.

Technical and financial report forms are provided in the Annex L and Annex M of this Guidelines.

#### 2.3 Reporting schedule

Reports (two in total) prepared by the Coordinator to be delivered to EACEA:

- ▶ Progress Report 15<sup>th</sup> April 2018 and
- ➢ Final report − 14<sup>th</sup> December 2019.

Six partner technical reports

- ▶ I Partner's Technical Report 14<sup>th</sup> April 2017;
- ▶ II Partner's Technical Report 14<sup>th</sup> October 2017;
- III Partner's Technical Report 14<sup>th</sup> March 2018;
- ▶ IV Partner's Technical Report 14<sup>th</sup> October 2018;
- ➢ V Partner's Technical Report − 14<sup>th</sup> April 2019;
- ➢ VI Partner's Technical Report − 14<sup>th</sup> October 2019.

Six partner financial reports

- ▶ I Partner's Financial Report 14<sup>th</sup> April 2017;
- ▶ II Partner's Financial Report 14<sup>th</sup> October 2017;
- III Partner's Financial Report 14<sup>th</sup> March 2018;
- ▶ IV Partner's Financial Report 14<sup>th</sup> October 2018;
- ▶ V Partner's Financial Report 14<sup>th</sup> April 2019;
- ➢ VI Partner's Financial Report − 14<sup>th</sup> October 2019.





Each partner has to respect the reporting deadlines (also stated in the Partnership Agreement), and submit their reports with supporting documents on validation of expenditure to the project coordinator in due time as requested. If those are not submitted to the coordinator within the set deadline, they will not be included in the progress report of the project that coordinator is responsible to deliver to the Executive Agency.

Work progress report (Annex N) should be filled by HEIs SC member and sent to Project Coordinator at each 3 months.

## **2.4 Partners' technical reports**

Technical reports should provide the clear picture on the progress of project activities, time and quality of deliverables and results, to what extent the progress indicators are achieved, as well as introduction of changes into the Work plan (if any). For technical reporting, partners should use Technical report (Annex L) describing the activities carried out and their results during the reporting period.

The Technical report is structured as follows:

- Statistics and indicators (Annex L-1)
- > Table of achieved/planned results (Annex L-2)

The major part of the Technical report is consisted of the Table of achieved/planned results (one table per workpackage), with following describing elements:

- Activities carried out and indicators of achievement,
- Planned activities and indicators for progress,
- > Any proposed changes (people involved, budget, remaining activities, ...).

## **2.5 Partner financial reports**

Partner financial reports are linked to transfer of instalments of the Erasmus plus grant by the Coordinator. Information contained in the reports will be reviewed by PMC as part of the quality control and monitoring process. The Coordinator can submit Final report, as well as financial statements to the EACEA on behalf of all beneficiaries only based on inputs received from all partners. Therefore, in order to provide adequate information on the expenditure made within the project, each beneficiary has to submit a partner financial report to the Coordinator consisting of:

- Financial statement (Annexes M-1, M-2, M-3, M-4, M-5) presenting the costs incurred during the reporting period:
  - Final Financial Statement (Annex M-1)
  - Staff costs table (Annex M-2)
  - Travel costs & costs of stay table (Annex M-3)





- Equipment costs table (only for PC higher education institutions) (Annex M-4)
- Co-financing table (Annex M-5).
- Supporting documents (Annex O of this Guideline).

The PMC will compile on regular basis all information obtained from the financial reports of the partners, but at least upon the receipt of the Reports.

The partner financial reports will be reviewed by the PMC and approved by the Coordinator, taking into consideration following assessment criteria:

- > Conformity of the expenditures with the budget of the project;
- Eligibility of the expenditures;
- Correctness and completeness of all supporting documents;
- Correctness of applied exchange rates (where applicable);
- > That any changes which occurred between budget categories are eligible and justified;
- Expenditures must be in conformity, including full eligibility, with the estimated Budget in accordance with Annex I of the Partnership Agreement.

In case that information in partner financial report is not complete or justified, the PMC will help and make recommendations on how this situation can be rectified prior to the final approval of the Report by the Coordinator. The Report approved in this way is the basis for the transfer of next instalment to the partner institution.





## 3. Financial management of the NatRisk project

As defined in Article I.3 of the Grant Agreement, the grant will take the form of:

- the reimbursement of 100% of the eligible costs actually incurred for the following categories of costs indicated in Annex III of the Grant Agreement: equipment costs, costs for subcontracting,
- unit contribution: reimbursement of unit costs for the following categories of costs indicated in Annex III:
  - Staff Costs,
  - Travel Costs and
  - Costs of Stay.

Where, in accordance with Article I.3 (a) (i), the grant takes the form of the reimbursement of actual costs, the beneficiary must declare as eligible costs the costs it actually incurred for the action.

Where, in accordance with the Article I.3 (b), the grant takes the form of the reimbursement of unit costs or of a unit contribution, the beneficiary must declare as eligible costs or as requested contribution the amount obtained by multiplying the amount per unit specified in the Article I.3. (b) by the actual number of units used or produced.

#### 3.1 Exchange rates

If the partner institution is from a country which has not adopted the Euro as its currency, all expenses expressed in local currency should be converted into the Euro. During the project implementation, only two exchange rates for the conversion of currencies into the euro will be used:

from the start of the eligibility period until the date when the second pre-financing will be received from EACEA, the exchange rate of November 2016 (the month of the first pre-financing payment) should be applied. The rate to be applied is the monthly accounting rate established by the Commission and published on its website:

http://ec.europa.eu/budget/contracts\_grants/info\_contracts/inforeuro/index\_en.cfm.

Exchange rates for November 2016 are:

Serbia:	1 EUR = 123.1973 RSD
UK:	1 EUR = 0.89905 GBP
Bosnia and Herzegovina:	1 EUR = 1.95583 BAM
Hungary:	1 EUR = 309.46 HUF



from the date when the second pre-financing is received from EACEA until the end of the eligibility period, the rate of the month of the second pre-financing should be applied. It will be announced after the second pre-financing.

In addition, Excel files presenting the planned budget for each partner can be found on the NatRisk management platform as well.

#### 3.2 Actual costs

Financial reporting for budget items based on actual costs (equipment, sub-contracting) will be based on the principle of the expenses actually incurred which will need to be duly documented.

#### 3.2.1 Eligible costs

As specified in Article II.19.1 of the Agreement, "Eligible costs" of the action are costs actually incurred by the beneficiary which meet the following criteria:

- they are incurred in the period set out in Article I.2.2 (from 15-10-2016 until 14-10-2019), with the exception of costs relating to the request for payment of the balance and the corresponding supporting documents referred to in Articles II.23.2 and I.4.1;
- > they are indicated in the estimated budget of the action set out in Annex III;
- they are incurred in connection with the action as described in Annex I and are necessary for its implementation;
- they are identifiable and verifiable, in particular being recorded in the accounting records of the beneficiary and determined according to the applicable accounting standards of the country where the beneficiary is established and with the usual cost accounting practices of the beneficiary;
- they comply with the requirements of applicable tax and national legislation; they are reasonable, justified, and comply with the principle of sound financial management, in particular regarding economy and efficiency.

Source: *Grant Agreement* (Article II.19.1)

#### 3.2.2 Ineligible Costs

As specified in Articles I.10.4 and II.19.4 of the Agreement the following costs are not considered eligible:

- equipment such as: furniture, motor vehicles of any kind, equipment for research and development purposes, telephones, mobile phones, alarm systems and anti-theft systems;
- costs of premises (purchase, rent, heating, maintenance, repairs etc.); please note that the rent of premises for short events is not concerned;





- costs linked to the purchase of real estate;
- expenses for activities that are not carried out in the project beneficiaries' country, unless an explicit prior written authorisation has been granted by the Agency;
- depreciation costs;
- return on capital;
- debt and debt service charges;
- provisions for losses or debts;
- interest owed;
- doubtful debts;
- exchange losses;
- costs of transfers from the Agency charged by the bank of a beneficiary;
- costs declared by a beneficiary in the framework of another action receiving a grant financed from the Union budget (including grants awarded by a Member State and financed from the Union budget and grants awarded by other bodies than the Agency for the purpose of implementing the Union budget);
- contributions in kind from third parties;
- excessive or reckless expenditure;
- ➢ deductible VAT.

Source: Grant Agreement (Articles I.10.4 and II.19.4)

Any expenditure including VAT, duties and charges (such as customs and import duties) are not eligible unless the coordinator can provide an official document from the competent authorities proving that the corresponding costs cannot be recovered. In any case, taxes and duties have to be treated in accordance with the tax exemption agreement, signed between the European Union and the Partner Country for which the equipment or services are destined.

Upon request, the coordinator can obtain a certificate stating that the acquisition, delivery and installation of equipment and the provision of services in the Partner Countries are exempt from taxes, duties and charges if a Common Framework Agreement ("Financing Agreement" in the case of the Partner Countries in the Western Balkans) has been signed between the European Commission and the Partner Country. This document should normally be sufficient to obtain a tax exemption. However, practice shows that a tax exemption can be difficult to obtain in certain Partner Countries, even if the European Commission has signed agreements with the governments of those Partner Countries.

The certificate cannot be used to purchase equipment or services exempt from taxes (including VAT) within the European Union. However, equipment purchased within the EU with a view to being immediately exported to Partner Countries in the framework of the Capacity Building Projects may be exempted from taxes (including VAT), duties and charges in accordance with the normal rules.



## 3.2.3 Award of contracts and tendering procedure

NatRisk

In addition to the provisions set out in Article II.9 and Article II.10 of the General Conditions of the Grant Agreement, where the value of a contract awarded in accordance with those Articles is over EUR 25.000 and less than EUR 134.000, the beneficiaries shall launch a tendering procedure and obtain competitive offers from at least three suppliers and retain the one offering best value for money, observing the principles of transparency and equal treatment of potential contractors and taking care to avoid conflicts of interests. Where the estimate value of a contract to be awarded in accordance with those Articles exceeds EUR 134.000, national legislation will be applicable.

When it comes to tendering a key aim of each beneficiary institution is to purchase the most qualitative equipment/services/supplies at the best price (sound financial management) while also ensuring that the required equipment/services/supplies are made available within agreed timeframes. **Tender specifications** are mandatory and instrumental in achieving this goal.

Tender specifications describe **what the beneficiary institution is going to buy**. The quality of the description determines not only the quality it will get, but also the price that it will pay.

The tender specifications must always indicate:

- the exclusion and selection criteria that must be fulfilled by tenderers (analysis of the tenderers),
- > the **award criteria** and their relative weighting (analysis of the quality and price),
- the technical requirements, i.e. the technical specifications (including, whenever relevant, the minimum technical requirements).

The following general requirements should also be followed as principles:

- > the description must be comprehensive, clear, precise and transparent,
- the tender specifications must ensure equal access to tenderers (equal treatment and nondiscrimination) and must not have the effect of creating unjustified obstacles to competitive tendering (widest competition possible),
- the choice of the criteria described above (exclusion, selection and award) has to be proportional in relation to the subject and the value of the purchase,
- sound financial management,
- > establishment of an evaluation committee.

Each tendering procedure must contain at least the following elements:

- Invitation to tender
- Tender specifications
- Minutes of the tender opening





- Tender evaluation report from the evaluation committee
- Commercial offers.

When preparing the tender specifications, the beneficiaries should make sure to address all the issues underlined below:

#### Information on tendering

The information provided in this part of the tender specifications is of a more administrative nature. It addresses issues such as:

- > participation in the procedure (access to the market),
- ➢ contractual conditions,
- ➢ joint tenders,
- subcontracting,
- > content and period of validity of the tenders,
- > identification of tenderers (legal capacity and status).

#### Title, purpose and context

The title should, as much as possible, be short and precise and refer to the subject of the contract. It must be used consistently throughout the documents issued during the procedure.

The beneficiaries have to provide with as much background information and (Internet based) reference documents as possible. This will help avoiding potential unequal treatment of tenderers.

#### The technical specifications

The technical specifications describe what the beneficiary's institution is going to buy.

The description should be comprehensive, clear and precise. Providing tenderers with the fullest possible information is the only way to avoid possible unequal treatment.

It should include the characteristics and technical requirements of the products, services or materials to be ordered, considering the purpose for which they are intended by beneficiary's institution. These characteristics may include:

- ➢ the quality levels,
- > the levels and procedures of conformity assessment,
- safety or dimensions, including, for supplies, the sales name and user instructions, and, for all contracts, terminology, symbols, testing and test methods, packaging, marking and labelling, production procedures and methods,
- delivery and payment terms,
- > warranty service and technical support conditions.





In marginal cases where it is not possible to provide a sufficiently detailed and intelligible description of the subject of the contract, the description must be followed by the words "or equivalent".

The duration of execution of tasks must also be specified. It is recommended to include the period of approval of deliverables in the period of execution of the tasks.

#### **Estimate value of the contract**

The estimate value of the contract must be specified. Indeed, it is essential that interested economic operators are perfectly aware about the size of the contract they are competing for.

#### **Evaluation and award of the contract**

This part of the tender specifications describes the evaluation process and specifies the different types of criteria which will be applied to decide on the award of the contract:

- the exclusion criteria allow the beneficiary to determine whether an economic operator is qualified to participate in the tendering procedure.
- the selection criteria is to allow the beneficiary to determine whether a tenderer has the financial, economic, technical and professional capacity necessary to carry out the work and in principle they relate to their past experience. Selection criteria are not exhaustive and are general in nature. They must be drafted in a non-discriminatory manner that is consistent with the purpose and complexity of the future contract.
- finally, the award criteria will allow the beneficiary to choose the best tender out of those submitted by tenderers which are not excluded and which meet the selection criteria. Award criteria deal with the quality and price of the tender, without ever going back to the capacity of the tenderer or its past performance.

The **award method will be the** *"best value for money"* meaning that the winning tender is the one offering the best quality/price ratio, taking into account the criteria announced in the specifications.

#### 3.2.4 Equipment

This budget heading may be used to support the purchase of equipment on the condition that such equipment is not ineligible (see section 3.2.2) and is directly relevant to the objectives of the project. This could include, for example, (e-)books and periodicals, fax machines, photocopying machines, computers and peripherals (including notebooks/laptops and tablets), software, machines and equipment for teaching purposes, laboratory supplies (teaching purposes), video-projectors (hardware) and video-presentations (software), television sets, installing/setting up of communication lines for internet connection, access to databases (libraries and electronic libraries outside the partnership) and clouds, equipment maintenance, insurance, transport and installation costs.





Equipment costs will be reimbursed on the basis of the eligible costs actually incurred. It is intended **exclusively** for the Partner Country Higher Education Institutions which are included in the partnership where it must be installed as soon as practically possible. Under no circumstances may equipment be purchased for any Programme Country institution/organisation or for non-higher education institutions in the Partner Countries. The equipment must be recorded in the inventory of the institution where it is installed; this institution is the sole owner of the equipment. All equipment purchased with the Erasmus+ CBHE funds must bear an Erasmus+ sticker provided by the Agency.

Equipment should be instrumental to the objectives of the project and should therefore be purchased at the beginning of the project implementation period. The procurement and delivery of equipment to Partner Country institutions is often a rather complex procedure that should be taken into consideration at the planning stage. VAT is not considered as an eligible project cost. Therefore, the measures for the exemption should be launched sufficiently in advance to the purchase of the equipment.

Hiring of equipment may be considered eligible only in exceptional and duly justified circumstances, provided that prior written authorisation has been given by the Agency. The costs to be declared can only be those incurred during the eligibility period.

The following costs are not considered eligible: equipment such as furniture, motor vehicles of any kind, equipment for research and development purposes, telephones, mobile phones, alarm systems and anti-theft systems.

Compared to the equipment as specified in the original application, minor adaptations in terms of quantity and product in the purchased equipment can be accepted without prior authorisation provided that the budgetary ceilings are respected, the corresponding equipment items are eligible, the modification can be justified and is related with the project objectives.

In case of significant changes of the equipment to be purchased compared to the equipment as specified in the original application, prior written authorisation from the Agency should be given during project implementation.

In any case of doubt the coordinator shall contact the Agency and ask for prior written approval based on clear justifications. It is however the responsibility of the coordinator to ensure that in case approval is given, the purchased items comply with the eligibility criteria since the verification of the eligibility of the specific equipment items will only be carried out following the submission of the final report.

The total expenses for Equipment may not exceed 30% of the maximum grant as specified in Article I.3 of the Agreement, excluding the 10% flexibility.

#### Supporting documents:

For the purpose of any **financial evaluation and/or audit**, beneficiaries will have to **retain with the project accounts** the following supporting documents:





- Invoice(s) and bank statement(s) for all purchased equipment (please note that order forms, pro-forma invoices, quotations or estimates are not considered as proof of expenditure).
- When the threshold of EUR 25.000 is exceeded and below EUR 134.000, documentation on the tendering procedure and three quotations from different suppliers.
- > When the threshold of EUR 134.000 is exceeded, documentation on the tendering procedure applied according to national legislation.
- > Proof that the equipment is recorded in the inventory of the institution.

The beneficiaries may not split the purchase of equipment into smaller contracts below the threshold.

In addition, the declared costs must be identifiable and verifiable, in particular being recorded in the accounting system of the beneficiary. Furthermore, the equipment must be properly registered in the inventory of the institution concerned.

The **following documents must be provided** with the Final Financial statement:

- For equipment with a total value of more than EUR 25.000, a copy (not original) of the invoice(s) and the competitive offers must be sent as supporting documents.
- > Any prior authorisation from the Agency.

#### 3.2.5 Subcontracting

Subcontracting refers to the implementation of specific tasks being part of the action, by a third party, to which a service contract has been awarded by one or several beneficiaries. Subcontracting is intended for specific, time-bound, project-related tasks which cannot be performed by the Consortium members themselves. It includes self-employed / free-lance experts. Sub-contracting to external bodies should be very occasional. The specific competences and particular expertise needed to reach the project objectives should be found in the consortium and should determine its composition. Sub-contracting for project-management related tasks is therefore not eligible.

Subcontracting costs for the maintenance of any equipment purchased for the project may be included under the budget heading Equipment.

Subcontracting costs will be reimbursed on the basis of the eligible costs actually incurred (actual costs).

Typical activities which may be sub-contracted (provided they are not carried out by beneficiaries' staff) are:

- > Evaluation activities and auditing (Certificate on the Financial Statement),
- ➢ IT courses,





- Language courses,
- Printing, publishing and dissemination activities,
- Translation services,
- > Web design and maintenance,
- Logistic support for the organisation of events.

In order to prevent double funding by the grant, catering and hospitality costs (e.g. during project events) for participants receiving Costs of Stay cannot be covered by subcontracting. Under no circumstances should these costs be charged to the project twice.

In all cases, tasks to be subcontracted must have been identified in the proposal (based on relevant supporting information, along with clear reasons as to why the task cannot be carried out by the beneficiaries) and the estimated amount entered in the budget. Sub-contracting initially not foreseen in the budget will need prior written authorisation from the Agency during project implementation.

In the event of subcontracting over EUR 25.000, the provisions set under section 3.2.5 'Award of Contracts' will apply.

Subcontracting must be done on the basis of a contract, which should describe the specific task being carried out and its duration. It must include a date, project number and the signature of both parties. Beneficiaries and their staff members are not allowed to operate in a subcontracting capacity for the project.

The actual travel costs and costs of stay related to subcontracted service providers have to be declared under the subcontracting budget heading and be justified and documented.

The total expenses for Subcontracting may not exceed 10% of the maximum grant as specified in Article I.3 of the Agreement, without taking into account the 10% flexibility.

#### Supporting documents

For the purpose of any **financial evaluation and/or audit**, beneficiaries will have to **retain with the project accounts** the following supporting documents:

- > Invoices, subcontracts and bank statements.
- In the case of travel activities of subcontracted service provider, copies of travel tickets, boarding passes, invoices and receipts, or for car travel a copy of the internal regulations on the reimbursement rate per km. The aim of the supporting documentation is to demonstrate that the activities took place.
- When the threshold of EUR 25.000 is exceeded and below EUR 134.000, documentation on the tendering procedure and three quotations from different suppliers.
- > When the threshold of EUR 134.000 is exceeded, documentation on the tendering procedure applied according to national legislation.



#### Tangible outputs/products

In addition, the declared costs must be identifiable and verifiable, in particular being recorded in the accounting system of the beneficiary.

The **following documents must be provided** with the Final Financial statement:

- ➤ When the total value of the subcontract amounts to more than EUR 25.000, the copies (not original) of the subcontract, the invoice and the competitive offers must be sent as supporting documents.
- > Any prior authorisation from the Agency.

#### 3.3 Unit Costs

Financial reporting for budget items based on unit costs (contribution to staff costs, travel costs and costs of stay) will be based on the principle of the "triggering event". <u>Beneficiaries will have to prove that the activities have been actually and properly implemented and/or that the expected output(s) have been produced but they will not have to justify the level of spending.</u> As a consequence, beneficiaries will have flexibility in the way they manage the funds awarded to cover the expenses necessary for the implementation of the activities concerned. These activities must be implemented during the eligibility period set out in the Agreement.

#### 3.3.1 Staff costs

This budget heading contributes to the cost of staff for all beneficiaries when they are performing tasks which are directly necessary to the achievement of the objectives of the project. These costs are supported on the basis of unit costs.

The unit costs to be applied for Staff costs are those defined in the table in Annex I of the Guidelines for the Use of Grant and take into account two variables: the type of staff category and the country in which the staff member is employed:

	Manager	Teacher/Trainer	Technician	Administrative				
		/Researcher		staff				
	AMOUNTS IN EURO PER DAY							
Austria	294	241	190	157				
Greece	164	137	102	78				
Hungary	88	74	55	39				
Italy, United	280	214	162	131				
Kingdom								
Bosnia and	108	80	57	45				
Herzegovina,								
Kosovo*, Serbia								





#### Each unit cost corresponds to an amount in Euro per working day per staff.

The applicable staff categories to be applied are the following:

- Managers (including legislators, senior officials and managers) carry out top managerial activities related to the administration and coordination of project activities.
- Researchers, teachers and trainers (RTT) typically carry out academic activities related to curriculum/training programme development, development and adaptation of teaching/training materials, preparation and teaching of courses or trainings.
- Technical staff (including technicians and associate professionals) carries out technical tasks such as book-keeping, accountancy, in-house translation activities.
- Administrative staff (including office and customer service clerks) carries out administrative tasks such as secretarial duties. Students can work for the project and can be considered as administrative staff, provided that they have signed a work contract with a consortium beneficiary institution.

The Staff category to be applied will depend on the work to be performed in the project and not on the status or title of the individual.

The unit cost to be applied is the one corresponding to the country in which the staff member is employed, independently of where the tasks will be executed.

The calculation of the grant is based exclusively on the application of the unit costs and is independent from the actual remuneration of the staff involved.

The grant for Staff costs is calculated by multiplying the unit cost (corresponding to the applicable category of country and staff) by the total number of days spent on the implementation of the project per staff member. One working day is defined according to the applicable national legislation.

Declared working days per individual will not exceed 20 days per month or 240 days per year.

#### **Supporting Documents**

Beneficiaries do not need to justify the level of spending. For activities funded with unit costs, the supporting documents will have to demonstrate that the volume and/or the nature of the activities actually implemented, justify the number of unit costs charged to the grant.

For the purpose of any **financial evaluation and/or audit**, beneficiaries will have to **retain with the project accounts** the following supporting documents:

➤ The existence of a formal contractual relationship between the employee and the employer. Furthermore, for non-permanent staff and/or not appearing in the payroll





system, the beneficiary must be able to demonstrate that the conditions have been fulfilled.

- ➤ A duly filled-in Staff Convention (Annex O-1 of this Guideline) for each person employed by the project. The convention must be signed by the person performing the activity then countersigned and stamped by the person responsible (e.g. rector, dean) in the institution that employed this person. For staff performing different categories of tasks a separate convention must be signed for each type of activity.
- Time-sheets (Annex O-3 of this Guideline) have to be attached to each staff convention. They must be signed by the person concerned and countersigned by the person responsible in the institution that employed this person. They must indicate the following:
  - the project reference,
  - the name of the person performing the tasks, his/her position and the staff category,
  - the institution and the country where the person is employed,
  - the number of days worked for the corresponding month and year,
  - the description of the tasks performed, the outputs produced and the related work package.
- Any material evidence allowing to verify that the declared workloads correspond to actual activities/outputs (e.g. attendance lists for lectures given, tangible outputs / products, salary slips, etc.).

#### 3.3.2 Travel costs and Costs of Stay

This budget heading contributes to the costs of travel and stay for staff and students participating in activities directly related to the achievement of the project. These costs are covered on the basis of unit costs.

The unit costs to be applied are those defined in Annex I of the Guidelines and are calculated taking into account the following variables: the travel distance (for travel costs) and the duration in days (for costs of stay):

Distance band	Unit cost per participant
0 KM and 99 KM	0
100 KM and 499 KM	180
500 KM and 1999 KM	275
2000 KM and 2999 KM	360
3000 KM and 3999 KM	530
4000 KM and 7999 KM	820
8000 KM or more	1100





#### Staff

Any category of staff (e.g. managers, researchers, trainers, teachers, technical and administrative staff) under official contract with the beneficiary institutions and involved in the project may benefit from financial support for travel and subsistence provided it is directly necessary to the achievement of the objectives of the project.

Travels are intended for the following activities:

Activities	Duration	Location of activity	Staff from PC- to PC	Staff from PC- to PgC	Staff from PgC-to PC	Staff from PgC-to PgC
Teaching/training			Х	Х	Х	Х
assignments						
Training and						
retraining			Х	Х	Not e	ligible
purposes		Activities				
Updating		must take				
programmes and		place in	Х	Х	Х	Х
courses		project				
Practical		beneficiaries'				
placements in	Max. 3	countries				
companies,	months	unless	Х	Х	Not e	ligible
industries and		explicit prior				_
institutions		written				
Project		authorisation				
management		from the	Х	Х	Х	Х
related meetings		Agency				
Workshops and						
visits for results			V	v	v	Y
dissemination			Х	X	Х	Х
purposes						

PC = Partner Country

PgC = Programme Country

#### Students

Students (at undergraduate, graduate, post graduate and doctoral level) registered in one of the beneficiary institutions may benefit from a financial support for travel and subsistence provided it supports the achievement of the project objectives. Travels for students must take place in or under the supervision of a beneficiary organisation (e.g. in case of placement in an organisation that is not a beneficiary). Students participating in short term activities linked to the management of the project may claim Costs of Stay corresponding to staff (for max. 1 week).





Student mobility must be targeted mainly at Partner Country students and intended for the following activities:

Activities	Duration	Location of activity	Staff from PC- to PC	Staff from PC- to PgC	Staff from PgC-to PC	Staff from PgC-to PgC
Study period			Х	Х	Х	Not eligible
Participation in intensive courses	Min. 2 weeks - Max. 3 months	Activities must take place in or	Х	Х	Х	X
Practical placements, internships in companies, industries or institutions			Х	Х	Х	Not eligible
Participation in short term activities linked to the management of the project (steering committees, coordination meetings, quality control activities, etc.)	Max. 1 week	under supervision of a beneficiary organisation	Х	Х	Х	

PC = Partner Country

PgC = Programme Country

Prior written authorisation from the Agency is required if the student concerned intends to carry out activities not described above.

#### **Supporting documents:**

Beneficiaries do not need to justify the level of spending. For activities funded with unit costs, the supporting documents will have to demonstrate that the volume and/or the nature of the activities actually implemented, justify the number of unit costs charged to the grant.

For the purpose of any **financial evaluation and/or audit**, beneficiaries will have to be able to justify/prove the following elements:

- > The journeys actually took place.
- > The journeys are connected to specific and clearly identifiable project-related activities.



The following supporting documents must be retained with the project accounts:

A duly filled-in Individual Travel Report (Annex O-2 of this Guideline). Supporting documentation will have to be attached to each travel report in order to demonstrate the fact that the travel and the activity actually took place (e.g. travel tickets, boarding passes with points of departure and destination, dates and name of the person travelling, invoices, receipts, proof of attendance in meetings and/or events, agendas, tangible outputs/products, minutes of meetings). It will not be necessary to prove the actual cost of the travel.

#### **Specific rules for Travel Costs**

MatRisk

The grant contributes to the travel of staff and students involved in the project, from their place of origin (home institution within the partnership) to the venue of the activity and return (including visa fee and related obligatory insurance, travel insurance and cancellation costs if justified).

Financial support will be provided only for travels that are directly related to the achievement of the objectives of the project.

Activities and related travels must be carried out in the project beneficiaries' countries. Any exception to this rule must be authorised by the Agency.

Please note that the unit costs for travel also cover cancellation costs. Therefore, it is strongly recommended to purchase travel tickets including cancellation insurance. Except for cases of "force majeure" or exceptional and duly justified cases, only unit costs for travel which actually took place can be reported and charged to the project. Prior written authorisation from the Agency is required in these cases.

For each participant, the grant is calculated by applying for each travel the unit cost corresponding to the applicable distance band. Each unit cost corresponds to a fixed amount in Euro per travel per person.

In order to apply the correct unit cost, the beneficiary must identify the travel distance of a oneway travel (from their place of origin - home institution within the partnership - to the venue of the activity) using the distance calculator supported by the European Commission (http://ec.europa.eu/programmes/erasmus-plus/tools/distance\_en.htm).

Each unit cost applied will contribute to the costs of travel for the round trip, regardless of the expenses actually incurred.

In the context of a circular travel (e.g.: from a place of departure A to another location B, and then to a third location C, before returning directly to his/her place of departure A), the grant contribution to the travel costs will be calculated with the sum of:

- > The unit cost amount corresponding to the distance band from A to B, and
- > The unit cost amount corresponding to the distance band from B to C

No financial contribution will be granted for travels of less than 100 km.




#### Specific rules for Costs of Stay

Costs of stay can be reported for staff or students involved in the project for activities taking place outside the city of the participant's home institution. These costs contribute to the subsistence, accommodation, local and public transport such as bus and taxi, personal or optional health insurance.

Financial support will be provided only for costs of stay that are directly related to the achievement of the objectives of the project.

Activities must be carried out in the project beneficiaries' countries.

Any exception to this rule must be authorised by the Agency.

Unit costs to be applied for staff are different from unit costs for students:

For each staff or student, the grant is calculated by applying the unit cost corresponding to the applicable duration of the activities (in days), up to the 14th day of activity. Each unit cost corresponds to a fixed amount in Euro per day per participant.

In order to apply the correct unit cost, the beneficiary must identify the duration in days of the activity (including the travel from their place of origin to the venue of the activity and vice versa) and apply the corresponding unit costs as defined in the following tables:

	Manager	Teacher/Trainer	Technician	Administrative
	_	/Researcher		staff
	AMOU	NTS IN EURO PE	<b>R DAY</b>	
Austria	294	241	190	157
Greece	164	137	102	78
Hungary	88	74	55	39
Italy, United	280	214	162	131
Kingdom				
Bosnia and	108	80	57	45
Herzegovina,				
Kosovo*, Serbia				

#### Unit costs for staff

\* This designation is without prejudice to positions on status, and is in line with UNSCR 1244 and the ICJ Opinion on the Kosovo Declaration of Independence

#### Unit costs for travel

Distance band	Unit cost per participant
0 KM and 99 KM	0
100 KM and 499 KM	180
500 KM and 1999 KM	275





2000 KM and 2999 KM	360
3000 KM and 3999 KM	530
4000 KM and 7999 KM	820
8000 KM or more	1100

#### Unit costs for stay

Up to the 14 <sup>th</sup> day of activity	STAFF	STUDENT
	Unit cost per day per	Unit cost per day per
	participant	participant
Guidelines for the Use of	120 EUR	55 EUR
Grants		

Source: Guidelines for the Use of Grants (Annex I)

Unit costs to be applied for **staff** are different from unit costs for **students**:

- For each staff, the grant is calculated by applying the unit cost corresponding to the applicable duration of the activities (in days), up to the 14th day of activity / between the 15th and 60th day / between the 61st day and up to 3 months. Each unit cost corresponds to a fixed amount in Euro per day per participant.
- For each student the grant is calculated by applying the unit cost corresponding to the applicable duration of the activities (in days), up to the 14th day of activity / between the 15th and 60th day. Each unit cost corresponds to a fixed amount in Euro per day per participant.

Each unit cost applied will contribute to the costs of stay regardless of the expenses actually incurred.

Although no financial contribution will be granted for travels of less than 100 km, the corresponding costs of stay are eligible.

The calculation of the grant is based exclusively on the application of the unit costs and is independent from the actual costs incurred for the stay. The unit costs amounts defined to cover staff and students costs of stay will be used for determining the final eligible grant resulting from the analysis of the final report.

However, for the implementation of the activities during the grant agreement period, beneficiaries are free to define their own modalities for the reimbursement of the costs of stay incurred by their staff/students.





## 3.4 Overview of supporting documents per budget heading

Reimbursement	Budget	Documents to retain with	Documents to be sent
basis Actual costs	Headings Equipment	<ul> <li>project accounts</li> <li>&gt; Invoices</li> <li>&gt; Bank statements</li> <li>&gt; Tendering procedure for expenses exceeding 25.000€</li> <li>&gt; Proof that the equipment is recorded in the inventory of the institution</li> </ul>	<ul> <li>with the Final report</li> <li>&gt; Invoices and three quotations from different suppliers for expenses exceeding 25.000€</li> <li>&gt; Any prior authorization from the Agency</li> </ul>
	Subcontracting	<ul> <li>&gt; Subcontracts</li> <li>&gt; Invoices</li> <li>&gt; Bank statements</li> <li>&gt; Tendering procedure for expenses exceeding 25.000€</li> <li>&gt; Tangible outputs/products</li> </ul>	<ul> <li>&gt; Subcontracts, invoices and three quotations from different suppliers for expenses exceeding 25.000€</li> <li>&gt; Any prior authorization from the Agency</li> </ul>
Unit costs	Staff	<ul> <li>Formal employment contract</li> <li>Staff convention</li> <li>Time sheets</li> <li>Salary slips</li> <li>Agendas</li> <li>Attendance/Participant lists</li> <li>Tangible outputs/products</li> <li>Minutes of meetings</li> </ul>	No supporting documents should be sent with the Final report, except for any prior authorization from the Agency
	Travel and Costs of Stay	<ul> <li>Individual Travel Report (ITR)</li> <li>Invoices, receipts, boarding passes</li> <li>Agendas</li> <li>Attendance/Participant lists</li> <li>Tangible outputs/products</li> <li>Minutes of meetings</li> </ul>	No supporting documents should be sent with the Final report, except for any prior authorization from the Agency
-		e action's financial statements a e Final Financial Report – Type II	

Final report



#### 3.5 Rules for designation of reference numbers for supporting documents

As the Coordinator should fill in the Final Financial Statement compiling all expenses from the beneficiaries and reference numbers of all supporting documents indicated in the Report must correspond to the progressive numbering, following rules for designation of reference numbers of supporting documents will be applied by the beneficiaries:



For example:

- > first Staff convention (SC) done at University of Niš (P1) will be numbered as P1-SC-001,
- first Individual travel report (ITR) done at University of Niš (P1) will be numbered as P1-ITR-001.

Order number of the document will have progressive numbering for the same type of supporting documents (e.g. 001, 002, 003 for all Staff conventions, and again 001, 002, 003 for all Individual travel reports).





## 4. Special Mobility Strand

The Special Mobility Strand (hereafter referred to as SMS) represents an additional support provided by the EU to the selected Erasmus+ Capacity Building in Higher Education (hereafter referred to as CBHE) Joint and Structural projects in order to finance international mobility of students and staff for studying, training and teaching purposes.

#### 4.1 Eligible activities, participants and duration of the mobility

Individual mobility must take place between the beneficiary organisations belonging to the selected consortia. It must take place abroad (in a country different from the country of the sending organisation and the country where the student/staff lives) in any of the other beneficiary organisations involved in the project. Traineeships for students must take place abroad (in a country different from the country of the sending organisation and the country where the student has his/her accommodation during his/her studies) in any relevant organisation located in one of the countries involved in the project. Furthermore, in case of mobility for traineeships taking place in an organisation that does not belong to the CBHE selected consortium, a partner Higher Education Institution (member of the CBHE selected consortium) located in the country where the traineeship is taken place will have to be identified to follow-up the individual mobility and ensure that it has been carried out with success in line with the relevant mobility agreement and annexes.

The international mobility promoted under this scheme will have to respect the eligible profile of the participants and the mobility flows between Partner Countries (hereafter referred to as PC) and Programme Countries (hereafter referred to as PgC) as reported below.

#### 4.1.1 Students

Students must be registered in a Higher Education Institution (HEI) involved in the selected CBHE Project and enrolled in studies leading to a recognised degree or other recognised tertiary level qualification (up to and including the level of doctorate). In case of mobility for studies, the students must be **enrolled at least in the second year of higher education studies**. For traineeships, this condition does not apply.

The table below reports the eligible flow of the students' mobility:

Activities	From PC to PC	From PC to PgC	From PgC to PC	From PgC to PgC
Study	Х	Х	Х	Not eligible
Traineeship	Х	Х	Х	Not eligible





#### 4.1.2 Staff

Under the SMS, staff mobility is allowed in order to pursue the following two types of activities:

- > **Teaching activities**: these activities allow HEI teaching staff members or staff members from any participating organisation to teach at a beneficiary HEI abroad.
- Training activities in one of the consortium countries: these activities support the professional development of HEI teaching and non-teaching staff members in the form of:

a) participation in structured courses, including professionally focused language trainings, or training events abroad (conferences excluded);

b) job shadowing/observation periods/trainings at a beneficiary HEI, or at another relevant organisation abroad.

Activities	Staff from beneficiary HEIs		From PC to PC	From PC to PgC	From PgC to PC	From PgC to PgC
Teaching	Х	Х	Х	Х	Х	Not eligible
Training	Х	Not eligible	Х	Х	Not	Not eligible
					eligible	_

The table below reports the eligible flow of the staff mobility:

#### 4.1.3 Eligible activities, mobility duration and organisations

In order to receive the CBHE contribution to the costs related to the mobility, students and staff mobility must be carried out and finalised within the eligibility period of the Grant Agreement, including any amendment. Any mobility exceeding the maximum duration authorized or the eligibility period of the Grant Agreement will not be considered as eligible.

The activities to be implemented within the SMS can be divided in three different stages:

- Preparatory activities before the start of the mobility including practical arrangements, selection of participants, setting up of agreements with beneficiaries and participants, linguistic/intercultural/task-related preparation of participants before departure;
- > **Implementation** of the mobility activities;
- Follow-up at the end of the mobility including the evaluation of the activities, the formal recognition -where applicable -of the learning outcomes of participants during the activity, as well as the dissemination and use of the project's outcomes.





	Purpose	Duration	Receiving Organisation	Type of activities/targets
STUDENTS	Study period Traineeship	<ul> <li>Min. 3 months (or 1 academic term) - Max 12 months</li> <li>➢ including a complementary traineeship period, if planned</li> <li>2-12 months</li> </ul>	Beneficiary HEI Any relevant place (beneficiary or not) in a country involved in the consortium	The same student may participate in mobility periods totalling up to 12 months maximum per cycle of study, independently of the number and type of mobility activities: > during the first study cycle (Bachelor or equivalent) including the short-cycle (EQF levels 5 and 6); > during the second study cycle (Master or equivalent - EQF level 7); and > during the third cycle as doctoral candidate (doctoral level or EQF level 8).
STAFF	Teaching	<ul> <li>5 days to 2 months</li> <li>&gt; excluding travel time</li> <li>&gt; min 8 hours per week (or any lower period)</li> </ul>		HEI teaching staff or staff from enterprises to teach at a beneficiary HEI. Support of the professional development of HEI teaching & non- teaching staff: a) participation in structured courses, including professionally focused language trainings, or training events abroad (conferences excluded); b) job shadowing/observation periods/trainings at a beneficiary HEI, or at another relevant organisation abroad.



#### 4.2 Financial Management of the SMS

The budget granted for the implementation of the SMS and the budget granted for the implementation of the CBHE project must be kept separated. Under no circumstances a transfer of funding between the CBHE projects and the SMS or vice versa will be allowed.

The SMS granted budget is meant to contribute exclusively to the costs related to the individual mobilities and cannot be used for other purposes. The individual financial support under this strand will contribute to cover two specific types of costs incurred by the students and staff members: subsistence costs and travel costs.

#### 4.2.1 Students

When signing the *Learning Agreement*, students are entitled to receive an EU grant to support them during the period of study/traineeship abroad.

Students taking part in the CBHE SMS are exempted from paying fees for tuition, registration, examinations and access to laboratory and library facilities at the receiving institution. However, small fees may be charged for costs such as insurance, student unions and the use of miscellaneous material such as photocopies, laboratory products, on the same basis as those charged to local students. Outbound students shall not be liable to any additional fees or charges in connection with the organisation or administration of their mobility period. Under no circumstances, these fees can be deducted automatically from the individual grant by the beneficiary HEIs.

The scholarship start date should be the first day that the student needs to be present at the receiving organisation. For example, this could be the start date of the first course/first day at work, a welcoming event organised by the receiving institution or language and intercultural courses; this may include attending language courses organised or provided by other organisations than the receiving HEI if the sending HEI considers it as a relevant part of the mobility period abroad.

The end date should be the last day the student needs to be present at the receiving organisation. For example, this could be the last day of the exam period/course/work/mandatory sitting period.

The confirmed start and end dates of student mobility periods shall be provided in the *Transcript of Records* issued by the receiving institution in the case of mobility for studies and in the *Traineeship Certificate* in the case of mobility for traineeships. These documents are part of the *Learning Agreements* annexed to the individual *Student Grant Agreement*. The beneficiary may attach a statement by the receiving institution or enterprise instead of including it in the Transcript of Records or Traineeship Certificate. All dates must be correctly indicated in the EACEA Mobility Tool.





Students and staff members taking part in a CBHE SMS cannot at the same time be beneficiaries of E+ Key Action 1 learning mobility grants and vice versa.

The mobility of students could combine a period of study with a traineeship period in any relevant workplace as well as focus exclusively on training in any relevant workplace. In both cases students can be entitled to receive a compensation for the activities carried out during the traineeship period.

#### 4.2.2 Staff

When signing the *Mobility Agreement*, staff members are entitled to receive an EU grant to support them during the period of training and/or teaching abroad.

The scholarship start date and end date should refer to the first and last day of the activities that the staff member is expected to perform at the hosting organisation as agreed in the *Staff Grant Agreement* and the annexed *Mobility Agreement*. The confirmation of these dates shall be provided in the Certificate of Attendance issued by the receiving institution.

#### 4.2.3 Individual Insurance

Organisations involved in the SMS must have in place effective procedures and arrangements to promote and guarantee the safety and protection of the students and staff members involved in a mobility activity. They must be insured against the risks linked to their participation in these activities. It is up to the project organisers to seek the most suitable insurance policy according to the type of project carried out and to the insurance formats available at national level. Furthermore, it is not necessary to subscribe to a project-specific insurance, if the participants are already covered by existing insurance policies of the project organisers.

In either case, the following areas must be covered:

- wherever relevant, travel insurance (including damage or loss of luggage);
- third party liability (including, wherever appropriate, professional indemnity or insurance for responsibility);
- > accident and serious illness (including permanent or temporary incapacity);
- death (including repatriation in case of projects carried out abroad).

The individual *Student/Staff Grant Agreement* must contain reference to the insurance coverage during the mobility.

#### 4.2.4 Subsistence and travel costs

Financial support is granted to contribute to cover costs incurred during the mobility such as subsistence costs, accommodation, use of public transport and personal optional health insurance (see the *Student/Staff Grant Agreement*) for the individual participating in the mobility scheme. As reported in the E+ Programme Guide and here below, the amount provided varies depending, on the one hand on the destination and on the other, on the origin of the mobility whether it is from a Partner or a Programme country.



In respect of the disposition provided in the *Student/Staff Grant Agreement* an important percentage of the individual mobility grant must be paid in advance to the student and staff members at the moment of starting the mobility in order to facilitate the individual to install properly in the receiving country and at the host organisation. This will have to be indicated in the agreement to be signed with the student or the staff members selected.

The amount corresponding to the subsistence costs must be paid in full and directly to the concerned student according to the modality established in the student *Grant Agreement*.

In order to ensure that on the one hand participating students receive the full amount foreseen for their subsistence costs and on the other hand participating institutions are not confronted with budgetary losses resulting from variations in the exchange rate from or to euros, consortia are strongly recommended to manage their SMS grants in an account in euros.

Consortia can either provide the amount corresponding to the contribution to the subsistence costs directly to the staff members concerned or provide the participant with individual support in the form of direct provision of the required individual support services (i.e. payment of the hotel, subsistence, local transportation, personal or optional health insurance). In such case, the beneficiary shall ensure that the provision of services will meet the necessary quality and safety standards.

E+ scholarships contributes to cover the travel costs incurred by the students and staff members from the place of origin (home institution within the partnership) to the venue of the activity and return (including visa fee and related obligatory insurance, travel insurance and cancellation costs). Activities and related travels must be carried out in the project beneficiaries' countries.

By default, the place of origin is understood as the place where the sending organisation is located and the place of the venue as the place where the receiving organisation is located. If the place of departure is different from the place of the home institution, a prior authorisation from the Agency is needed.

The contribution to the travel costs incurred is provided on the basis of the *distance bands* principle and varies depending on the distance as reported in the table below. For the establishment of the distance band applicable, the beneficiary shall use the on-line distance calculator available on the Commission's website at <u>http://ec.europa.eu/programmes/erasmus-plus/tools/distance\_en.htm</u>.

Once obtained the appropriate distance, the applicable distance band per each individual mobility should be chosen in the EACEA Mobility Tool. The tool will provide the applicable amount automatically.

The subsistance and travel costs are presented in the following tables:





#### Students

Receiving country	Students from Partner	Students from Programme	
	Countries Amount (per month)	Countries Amount (per month)	
Italy, Austria, United Kingdom	850€	Not eligible	
Greece	800€	Not eligible	
Hungary	750€	Not eligible	
Bosnia and Herzegovina, Serbia	750€	650€	
and Kosovo*			
All other Partner countries	Not eligible	Not eligible	

\* This designation is without prejudice to positions on status, and is in line with UNSCR 1244 and the ICJ Opinion on the Kosovo Declaration of Independence

#### Staff

Receiving country	Staff from Partner Countries Amount (per month)		Staff from Progr Countries Amou	
	up to the 14th	between the	up to the 14th	between the
	day	15th and 60th	day	15th and 60th
		day		day
United Kingdom	160€	112€	Not eligible	
Italy, Austria, Greece, Hungary	140€	98€	Not el	ligible
Bosnia and Herzegovina, Serbia	100€	70€	160€	112€
and Kosovo*				
All other Partner countries	Not e	ligible	Not e	ligible

\* This designation is without prejudice to positions on status, and is in line with UNSCR 1244 and the ICJ Opinion on the Kosovo Declaration of Independence

#### **Travel costs**

Travel costs (students and staff)	Distance Band	Amount per participant (return
		trip)
	100 and 499 km	180€
	500 and 1999 km	275€
	2000 and 2999 km	360€
	3000 and 3999 km	530€
	4000 and 7999 km	820€
	8000 km and more	1100€

Source: Guidelines for the Special Mobility Strand, VERSION 03: 21 OCTOBER 2016

#### 4.3 SMS reporting

Students and staff who participate in student/staff mobility should fill report of finished mobility.

The reports of student/staff mobility are presented in Annex P of this Guidelines.

After collecting reports WP7 Leader should prepare two evaluation reports represented in Annex P of this Guidelines.





#### ANNEX A - Word document template

## Title

Project title	Development of master curricula for natural disasters risk	
	management in Western Balkan countries	
Project acronym	NatRisk	
Project reference number	573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP	
Coordinator	University of Nis	
Project start date	October 15, 2016	
Project duration	36 months	

Reference no and title of	
workpackage	
Institution	
Author(s)	
Document status	Draft/Final
Document version and	v.0x, mm/dd/yyyy
date	
Dissemination level	Public/Internal

#### Project number: 573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP

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#### List of abbreviations

BOKU EACEA	University of Natural Resources and Life Sciences, Vienna Education, Audiovisual and Culture Executive Agency
HEI	Higher Education Institution
KPA	Academy of Criminalistics and Police Studies
MUHEC	Middlesex University Higher Education Corporation
NatRisk	Development of master curricula for natural disasters risk management in
	Western Balkan countries
OE	Óbuda University
TCASU	Technical College of Applied Sciences Urosevac with temporary seat in Leposavic
TUC	Technical University of Crete, Chania, Greece
UNI	University of Nis
UNID	University of Defence in Belgrade
UNIME	University of Messina
UNSA	University of Sarajevo
UPKM	University of Pristina in Kosovska Mitrovica
VSUP	Republic of Srpska - Ministry of Interior, Police College, Department for police
	education





#### 1. Heading 1

Text, text,

#### 1.1 Heading 2

Text, text,

Quotation, quotation, Quotation Quotation Quotation Quotation Quotation Quotation (Body Text – Book Antiqua, 12; Block)

#### 1.1.1 Heading 3

Text, text,





#### **ANNEX B – Power point presentation template**



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ANNEX C – Agenda template

# Agenda – Event

## Project title: Development of master curricula for natural disasters risk management in Western Balkan countries Acronym: NatRisk Project number: 573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP

Work package	Title
XXX	XXX
Activity	Title
XXX	XXX

Dates	xxx to xxx (Arrival date: xxx, Departure date: xxx)
City	
Meeting venue	
Address	





Day, Date					
	Address				
10:00-10:30	NatRisk participants registration				
	1 <sup>st</sup> Session -				
10:30-11:00	Welcome speeches				
11:00-11:30					
11:30-12:00					
12:00-12:45	Buffet lunch				
	2 <sup>nd</sup> Session –				
12:45-13:30					
13:30-14:30					
14:30-14:45	Coffee break				
	3 <sup>rd</sup> Session –				
14:45-15:45					

Day, Date				
Address				
	4 <sup>th</sup> Session	-		
09:15-09:30				
09:30-10:45				
10:45-11:15	Coffee break			
16:15-16:30 General discussion and closing the meeting				





# ANNEX D - Attendance list template

Event	
Venue	
Date	
Organizer	

No.	Name	Institution acronym	E-mail	Signature
1		P1 - UNI		
2		P2 - BOKU		
3		P3 - MUHEC		
4		Р4 - КРА		
5		P5 - UPKM		
6		P6 - UNSA		
7		P7 - VSUP		
8		P8 – TCASU		
9		P9 – UNIME		
10		P11 - UNID		
11		P13 - TUC		
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				
23				
24				





#### **ANNEX E – Event evaluation list template**

Venue:

Date:

# EVENT EVALUATION LIST

#### The general organisation of the meeting

Grading	Poor	OK	Good	Very	Excel
				Good	lent
Logistic preparation and organization of meeting	1	2	3	4	5
Content of the Agenda	1	2	3	4	5
Arrangements of the meeting (venue, equipment, etc.)	1	2	3	4	5
Comment:					

General working communication							
Grading	Poor	OK	Good	Very	Excel		
				Good	lent		
Communication before the meeting	1	2	3	4	5		
Duration and timetable of the meeting	1	2	3	4	5		
Quality of materials provided during the meeting	1	2	3	4	5		
Quality of presentations	1	2	3	4	5		
Communication between the coordinator of the project and the other partners	1	2	3	4	5		
Engagement of the participants in the activities and discussions	1	2	3	4	5		
Objectives in the agenda regarding the NatRisk project are reached	1	2	3	4	5		

Comment:





#### Overall success of the meeting

Grading	Poor	OK	Good	Very Good	Excel lent
Mode of reaching the decisions at the meeting	1	2	3	4	5
Opportunities to express your opinion and influence decisions	1	2	3	4	5
Achievement of the meeting and project goals	1	2	3	4	5
Discussion of tasks for the upcoming activities and meetings	1	2	3	4	5
Assignment of follow-up tasks	1	2	3	4	5

Comment:

Thank you for taking the time to complete this questionnaire. Your comments are important to us and provide us with valuable feedback on the quality of the meeting, which will be taken into account when organising future events.

Project number: 573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP

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#### **ANNEX F – Event report form**

# **EVENT REPORT FORM 1**

Project title	Development of master curricula for natural disasters risk
	management in Western Balkan countries
Project acronym	NatRisk
Project reference number	573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP
Coordinator	University of Nis
Project start date	October 15, 2016
Project duration	36 months

Event	
Type of event	
Venue	
Date	
Organizer	
Reporting date	
Report author(s)	

#### Project number: 573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP

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<sup>&</sup>lt;sup>1</sup>This form has to be filled by event organisers and sent on e-mail address: natriskuni@gmail.com five days after event. The term event relates to the meetings, workshops, exhibitions, conferences, etc....





# **EVENT DESCRIPTION** with special reference to goals and outcomes

Participants (organisations)		
Event description:		





# Attachments

Agenda (pdf)	Title
Attendance sheet (pdf)	Title
Photos (jpg)	Title(s)
News form (pdf)	Title
Deliverable (pdf)	Title of document
Presentations (pdf)	Title(s)
Other personal remarks	

# Organisation details

Invitation sent to	
Date of event material release	
Date of participants list's finalisation	
Date of agenda finalisation	
Number of participants (according to the participants list)	
Comments	





#### Problems encountered during the event preparation phase

Please add your comments, if any:

#### Strengths and limitations of the event (please include comments received)

Strengths of the event and contributions or activities by participants	
Suggestions for the improvement	
Any further comments	

# **Evaluation details**

#### Results of evaluation of the general organisation of the event

Description
Table(s)/Figure(s)





#### Results of evaluation of general working communication

Description
Table(s)/Figure(s)

#### Results of evaluation of overall success of the event

Description

Table(s)/Figure(s)





Please indicate your suggestions for further event's improvement:

Location, date

Signature





#### ANNEX G - Self-evaluation list of trainings for citizens and public sector

Venue:

Date:

# SELF-EVALUATION LIST OF TRAININGS FOR CITIZENS AND PUBLIC SECTOR

The general organisation of	the traini	ng			
Grading	Poor	OK	Good	Very	Excel
				Good	lent
Relevance of the topic	1	2	3	4	5
Usefulness of the acquired knowledge	1	2	3	4	5
Rating of the methodology of working with participants	1	2	3	4	5
Rating of prepared training materials	1	2	3	4	5
Rating organization	1	2	3	4	5
Rating of working conditions	1	2	3	4	5
Rating interactivity in training	1	2	3	4	5
Rating transferability of acquired knowledge	1	2	3	4	5
Rating of satisfaction of participation in training	1	2	3	4	5
Assessing the fulfilment of expectations regarding training	1	2	3	4	5
The overall rating training	1	2	3	4	5

Comment:

#### General participant expectations

Grading	Poor	OK	Good	Very Good	Excel lent
Overall impression	1	2	3	4	5
Manner of presentation	1	2	3	4	5





1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
	1 1 1 1 1 1	1 2 1 2	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

Comment:

Evaluation	n of train	er				
	Grading	Poor	ОК	Good	Very	Excel
					Good	lent
Quality of presentations		1	2	3	4	5
Quality of prepared material		1	2	3	4	5
Relationship with participants		1	2	3	4	5
Enabling active participation of participants		1	2	3	4	5
Quality of the training organization		1	2	3	4	5
Overall rating of trainer		1	2	3	4	5

Comment:

Thank you for taking the time to complete this questionnaire. Your comments are important to us and provide us with valuable feedback on the quality of the training, which will be taken into account when organising future trainings.

Project number: 573806-EPP-1-2016-1-RS-EPPKA2-CBHE-	-JP
---	-----

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**ANNEX H - Self-evaluation report of training** 

# SELF-EVALUATION REPORT FORM OF TRAINING FOR CITIZENS AND PUBLIC SECTOR<sup>2</sup>

Project title	Development of master curricula for natural disasters risk
	management in Western Balkan countries
Project acronym	NatRisk
Project reference number	573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP
Coordinator	University of Nis
Project start date	October 15, 2016
Project duration	36 months

Type of event	Training
Venue	
Date	
Organizer	
Reporting date	
Report author(s)	

Project number: 573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP

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<sup>&</sup>lt;sup>2</sup>This form has to be filled by training organiser and sent on e-mail address: natriskuni@gmail.com five days after training.





# TRAINING DESCRIPTION with special reference to goals and outcomes

Participants (organisations)		
Training description:		





# Attachments

Attendance sheet (pdf)	Title	
Photos (jpg)	Title(s)	
News form (pdf)	Title	
Deliverable (pdf)	Title of document	
Presentations (pdf)	Title(s)	
Other personal remarks		

# Organisation details

Invitation sent to	
Date of training material release	
Date of participants list's finalisation	
Number of participants (according to the participants list)	
Comments	





#### Problems encountered during the training preparation phase

Please add your comments, if any:

#### Strengths and limitations of the training (please include comments received)

Strengths of the event and contributions or activities by participants	
Suggestions for the improvement	
Any further comments	

# **Evaluation details**

#### Results of evaluation the general organisation of the training

escription	
able(s)/Figure(s)	





#### Results of evaluation the general participant expectations

Table(s)/Figure(s)

Description

**Results of evaluation of trainer** 

Description

Table(s)/Figure(s)





Please indicate your suggestions for further training's improvement:

Location, date

Signature





### ANNEX I - Self-evaluation list of master curriculum

Institution:

Date:

Semester:

# SELF-EVALUATION LIST OF MASTER CURRICULUM<sup>3</sup>

#### The general evaluation of master curriculum

Grading	Poor	OK	Good	Very	Excel
				Good	lent
How do you rate the quality of teaching on new master study programme?	1	2	3	4	5
How do you assess the interest of teaching staff in the quality of master study programme?	1	2	3	4	5
Rate quality of teaching material	1	2	3	4	5
How do you assess access to literature?	1	2	3	4	5
Rate learning obligations	1	2	3	4	5
Rating of working conditions	1	2	3	4	5
Assessing the fulfilment of expectations regarding master curriculum	1	2	3	4	5
The overall rating of master curriculum	1	2	3	4	5

Comment:

General expectations						
Grading	Poor	OK	Good	Very	Excel	
				Good	lent	
Overall impression	1	2	3	4	5	
Manner of presentation	1	2	3	4	5	

<sup>3</sup>This form has to be filled by training organiser and sent on e-mail address: natriskuni@gmail.com five days after training.




Scope of material	1	2	3	4	5
Tempo	1	2	3	4	5
Laboratory equipment	1	2	3	4	5
Practical exercises	1	2	3	4	5
My expectations were met	1	2	3	4	5

Comment:

Possibility of participation in student mobility							
Grading	Poor	ОК	Good	Very Good	Excel lent		
How do you assess the possibility for you to participate in study visits abroad?	1	2	3	4	5		
How important do you consider the possibility of participation in study visits abroad?	1	2	3	4	5		
How do you rate your awareness of the possible scholarships and exchanges?	1	2	3	4	5		

Comment:

Thank you for taking the time to complete this questionnaire. Your comments are important to us and provide us with valuable feedback on the quality of the new developed master curriculum.

Project number: 573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP

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#### **ANNEX J – Self-evaluation report of master curriculum**

## SELF-EVALUATION REPORT FORM OF MASTER CURRICULUM<sup>4</sup>

Project title	Development of master curricula for natural disasters risk
-	management in Western Balkan countries
Project acronym	NatRisk
Project reference number	573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP
Coordinator	University of Nis
Project start date	October 15, 2016
Project duration	36 months

Туре	Master curriculum
Institution	
Reporting date	
Report author(s)	

Project number: 573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP

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<sup>&</sup>lt;sup>4</sup>This form has to be filled by WP Leader and sent on e-mail address: natriskuni@gmail.com.





# MASTER CURRICULUM DESCRIPTION with special reference to goals and outcomes

Number of enrolled students	
Master curriculum description:	





#### Problems encountered during the master curriculum

Please add your comments, if any:

### **Evaluation details**

#### Results of general evaluation of master curriculum

Description
Table(s)/Figure(s)

#### **Results of evaluation the general student expectations**

Description			





Table(s)/Figure(s)

#### Results of evaluation of possibility of participation in student mobility

Description Table(s)/Figure(s)

Please indicate your suggestions for further improvement:

Location, date

Signature





ANNEX K – Risk monitoring form

## **RISK MONITORING FORM<sup>5</sup>**

Project title	Development of master curricula for natural disasters risk
	management in Western Balkan countries
Project acronym	NatRisk
Project reference number	573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP
Coordinator	University of Nis
Project start date	October 15, 2016
Project duration	36 months

#### Project number: 573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP

"This project has been funded with support from the European Commission. This publication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein"

<sup>&</sup>lt;sup>5</sup>The Risks monitoring form should be updated after each SC organized. Project Coordinator with WP leader and QAC plans and implements risk responses. This form has to be filled by Project Coordinator and sent on e-mail address: natriskuni@gmail.com five days after event.





### **RISK DESCRIPTION**

Risk title		
Description of risk	<b>Probability</b> (low, medium, high)	Comments, remarks, recomandations
	<b>Impact</b> (low, medium, high)	
Prevention action	Describe here what has to be taken into consideration to avoid that a risk occurs	Comments, remarks, recomandations
Corrective action	Describe what can be done to decrease the severity and what resources will be needed	Comments, remarks, recomandations
Decision of SC, QAC and Project Coordianator	Explanation	

Location, date

Signature



### **ANNEX L - Technical report**

Structure of the Report:

AL-1 Statistics and indicators AL-2 Table of achieved / planned results





#### AL-1 Statistics and indicators

This section aims to gather statistical data and indicators of performance <u>for the period covered by</u> <u>this "Progress report on implementation of the action"</u>

#### <u>Main targets</u>

Please indicate whether your project has links, targets or objectives related to

Teacher training Vocational Education and Training

Bachelor level Master level Doctorate level

#### **Training and mobilities**

#### (please note that this section DOES NOT INCLUDE data on students/staff mobilities covered by the Special Mobility Strand component)

Enter the <u>code of the partner country concerned</u> in the first lines and figures in the second and third:

#### Training of partner country staff and students

## Number of academic staff from the partner country's Higher Education Institutions trained/retrained

Please indicate <u>the number</u> of teaching staff (professors, assistants with teaching tasks, etc.) trained and/or retrained <u>to</u> <u>the date of the report submission</u> and the percentage this represents as compared to your

objectives at the end of the project

#### Number of non-academic staff from the partner country's Higher Education Institutions trained/retrained

Please indicate the number University administrative staff (librarians, staff from the International Office, IT specialists, etc.) trained <u>to the date of report submission</u> and the percentage this represents as compared to your objectives at the end of the project

#### Number of staff from the partner country's non Higher Education Institutions trained/retrained

Please indicate the number of staff of non HEI (enterprises, NGOs, Chambers of Commerce, Government, local administration, etc.) trained to the date of report submission: and the percentage this represents as compared to your objectives at the end of the project

hird: (Country of origin:\_\_\_\_\_)

	Country Code:	Country Code:	Country Code:	Country Code:	Country Code:
Number Male					
Number Female					
% compared to objectives					

	Country Code:	Country Code:	Country Code:	Country Code:	Country Code:
Number Male					
Number Female					
% compared to objectives					

	Country Code:	Country Code:	Country Code:	Country Code:	Country Code:
Number Male					
Number Female					
% compared to objectives					

YES







#### Number of students from the partner countries who have attended programmes/courses developed in the framework of the project

Please indicate the number of students from the partner countries that have been trained and/or retrained in the programmes/courses developed by the project to the date of report submission:

and the percentage this represents as compared to your objectives at the end of the project

#### Academic/administrative Staff mobility

### Number of partner country – programme country mobility flows of more than 2 weeks

Please indicate the number of partner country <u>staff</u> mobility flows from the partner country to the programme country <u>to</u> <u>the date of report submission:</u>

and the percentage this represents as compared to your objectives at the end of the project

### Number of programme country - partner country mobility flows of more than 2 weeks

Please indicate the number of programme country <u>staff</u> mobility flows from the programme country to the partner country <u>to the date of report submission</u>: and the percentage this represents as compared to your objectives at the end of the project

## Number of partner country – partner country mobility flows of more than 2 weeks

Please indicate the number of <u>staff</u> mobility flows <u>within the</u> <u>same partner country to the date of report submission</u>:

and the percentage this represents as compared to your objectives at the end of the project

And between two different partner countries:

and the percentage this represents as compared to your objectives at the end of the project

			Country		Country
	Code:	Code:	Code:	Code:	Code:
Number Male					
Number Female					
% compared					
to objectives					

	Country Code:	Country Code:	Country Code:	Countr	Country Code:
	Coue.	Coue.	Coue.	y Code :	Coue.
Number Male					
Number Female					
% compared to objectives					

(Host country:			)		
	Country Code:	Country Code:	Country Code:	Countr y Code :	Country Code:
Number Male					
Number Female					
% compared to objectives					

(Country of origin:					)
	Country Code:	Country Code:	Country Code:	Countr y Code :	Country Code:
Number Male					
Number Female					
% compared to objectives					

Number Male			
Number Female			
% compared to objectives			





#### Student mobility

#### Number of partner country - programme country mobility flows of more than 2 weeks

Please indicate the number of partner country student mobility flows from the partner country to the programme country to the date of report submission:

and the percentage this represents as compared to your objectives at the end of the project

#### Number of programme country - partner country mobility flows of more than 2 weeks

Please indicate the number of programme country student mobility flows from the programme country to the partner country to the date of report submission:

and the percentage this represents as compared to your objectives at the end of the project

#### Number of partner country - partner country mobility flows of more than two weeks

Please indicate the number of student mobility flows within the same partner country to the date of report submission:

and the percentage this represents as compared to your objectives at the end of the project

And between two different partner countries:

and the percentage this represents as compared to your objectives at the end of the project

#### Links to European Higher Education policies

Please indicate whether the project contributes to the introduction (/promotion) of one or more of the following elements in the Partner Country university(/ies). Please include a brief comment for each of the ticked items.

	YES
Diploma supplement	
Adoption of a system based on three main cycles, undergraduate (Bachelor),	
postgraduate (Master) and Doctorate	
Introduction of double/multiple or joint degrees	
Establishment of an ECTS system	
Promotion of quality assurance procedures at institutional or national level	
Qualification frameworks	

(Count	(Country of origin:				_)
	Country Code:	Country Code:	Country Code:	Country Code:	Country Code:
Number Male					
Number Female					
% compared to objectives					

(Host c		_)			
	Country Code:	Country Code:	Country Code:	Country Code:	Country Code:
Number Male					
Number Female					
% compared to objectives					

(Country of origin:					)
	Country Code:	Country Code:	Country Code:	Country Code:	Country Code:
Number Male					
Number Female					
% compared to objectives					

Number Male			
Number Female			
% compared to objectives			





Lifelong learning policies and approaches	
Modular curriculum structure	
New teaching and learning methods	
E-Learning	
University/Enterprise cooperation	
Links between the labour market and degree programmes	
Links with other EU education programmes	

#### EQUIPMENT:

#### TYPE OF EQUIPMENT ACQUIRED

- list (multiple choice)
- a) books and pedagogic material
- b) audio-visual equipment
- c) Computers and software

d) lab material

e) others

#### CONSORTIUM MEETINGS

Estimated dates of consortium meetings until the end of the projects

1) dd/mm/yyyy Location

2) dd/mm/yyyy Location

3) dd/mm/yyyy Location





#### AL-2 Table of achieved / planned results







Title and reference number of the work	WP1 - Analysis of natural disasters needed to be
package (WP)	managed in Western Balkan region

Indicators of achievement and	Report of needs created by March 2017
or/performance as indicated in the project proposal	Report on natural disasters in WB by March 2017

#### Activities carried out to date to achieve this result:

Activity N°	Activity Title	Start date	End date	Place	Description of the activity carried out	Specific and measurable indicators of achievement
1.1	Identification of natural disasters to be managed in WB					
1.2	Introduction with established practices in EU countries for NDRM					
1.3	Workshop on master curricula best practices in EU countries					

#### Activities to be carried out to achieve this outcome (before the end of the project)

Activity N°	Activity Title	Start date	End date	Place	Description of the activity to be carried out	Specific and measurable indicators of progress
1.1	Identification of natural disasters to be managed in WB					
1.2	Introduction with established practices in EU countries for NDRM					
1.3	Workshop on master curricula best practices in EU countries					





#### Changes that have occurred in this result since the original proposal:

Please add as many tables as necessary.

Title and reference number of the work	
package (WP)	WP2 - Development of master curricula

Indicators of achievement and	Catalogue of competencies of future MS students
or/performance as indicated in the project	created by May 2017
proposal	Report of each study visit created by May 2017
	7 equipped labs in the WB region (2 in BA, 2 in XS and
	3 in RS) operational by June 2017
	7 books of courses created by July 2017
	At least 5 agreements for students' internships signed
	by October 2018
	At least 93 members of WB staff trained on
	management of natural disasters risk in EU countries,
	by December 2017

#### Activities carried out to date to achieve this result:

Activity N°	Activity Title	Start date	End date	Place	Description of the activity carried out	Specific and measurable indicators of achievement
2.1	Development of aims, specific competencies and learning outcomes of master curricula in WB HEIs					
2.2	Development of courses content and syllabi					
2.3	Training of teaching staff for innovative teaching methods					
2.4	Providing of students' internships positions					





2.5	Harmonization of teaching environment with EU best practices and purchasing of laboratory equipment and literature						
-----	---	--	--	--	--	--	--

#### Activities to be carried out to achieve this outcome (before the end of the project)

Activity N°	Activity Title	Start date	End date	Place	Description of the activity to be carried out	Specific and measurable indicators of progress
2.1	Development of aims, specific competencies and learning outcomes of master curricula in WB HEIs					
2.2	Development of courses content and syllabi					
2.3	Training of teaching staff for innovative teaching methods					
2.4	Providing of students' internships positions					
2.5	Harmonization of teaching environment with EU best practices and purchasing of laboratory equipment and literature					

#### Changes that have occurred in this result since the original proposal:

Please add as many tables as necessary.





Title and reference number of the work	
package (WP)	WP3 - Development of trainings for citizens and public
	sector

<b>Indicators of achievement and</b>	Questionarries created, survey conducted and data
<u>or/performance as indicated in the project</u>	processed by April 2017 on 300 subjects per WB HEI
proposal	3 training programme developed (one per each WB country) by January 2018 Report of EU best practices in trainings created by February 2018

#### Activities carried out to date to achieve this result:

Activity N°	Activity Title	Start date	End date	Place	Description of the activity carried out	Specific and measurable indicators of achievement
3.1	Surveillance of citizens' and public sector awareness regarding natural disasters					
3.2	Study visits and analysis of courses best practices in EU countries					
3.3	Development of trainings' content corresponding educational materials and selection of teaching staff					

#### Activities to be carried out to achieve this outcome (before the end of the project)

Activity N°	Activity Title	Start date	End date	Place	Description of the activity to be carried out	Specific and measurable indicators of progress
3.1	Surveillance of citizens' and public sector awareness regarding natural disasters					





3.2	Study visits and analysis of courses best practices in EU countries			
3.3	Development of trainings' content corresponding educational materials and selection of teaching staff			

#### Changes that have occurred in this result since the original proposal:

Please add as many tables as necessary.

Title and reference number of the work	
package (WP)	WP4 - Implementation of developed master curricula
	and trainings

Indicators of achievement and	420 participants from public sector trained since
or/performance as indicated in the project	December 2017
<u>proposal</u>	At least 3 staff members per WB HEI selected and 3
	different trainings' materials created by February 2018
	At least 10-15 students per WB HEI (20-30 UNI)
	enrolled by October 2018
	Implementation of the new master curricula starting
	from October 2018
	37 students' internships realized since July 2019
	One report per term on quality self-evaluation of each
	master curriculum
	One report per training on quality self-evaluation
	done;
	One report per training on quality self-evaluation done
	and published by August 2019





#### Activities carried out to date to achieve this result:

Activity N°	Activity Title	Start date	End date	Place	Description of the activity carried out	Specific and measurable indicators of achievement
4.1	Defining of admission requirements and enrolment of students					
4.2	Implementation of master curricula					
4.3	Implementation of students' internships					
4.4	Implementation of trainings for citizens and public sector					
4.5	Self-evaluation of master curricula					
4.6	Self-evaluation of trainings for citizens and public sector					

#### Activities to be carried out to achieve this outcome (before the end of the project)

Activity N°	Activity Title	Start date	End date	Place	Description of the activity to be carried out	Specific and measurable indicators of progress
4.1	Defining of admission requirements and enrolment of students					
4.2	Implementation of master curricula					





4.3	Implementation of students' internships			
4.4	Implementation of trainings for citizens and public sector			
4.5	Self-evaluation of master curricula			
4.6	Self-evaluation of trainings for citizens and public sector			

#### Changes that have occurred in this result since the original proposal:

Please add as many tables as necessary.

Title and reference number of the work	WP5 - Quality assurance and monitoring
<u>package (WP)</u>	

	Quality control plan created and adopted by January
or/performance as indicated in the project	2017
proposal	Inter-project coaching report by May 2018
	External evaluation report by May 2018
	External financial audit report by June 2019

#### Activities carried out to date to achieve this result:

Activity N°	Activity Title	Start date	End date	Place	Description of the activity carried out	Specific and measurable indicators of achievement
5.1	Regular Quality Assurance Committee meetings					
5.2	Development of the quality control plan					
5.3	Conduct external					





	review of the project			
5.4	External financial control			
5.5	Inter-project coaching			

#### Activities to be carried out to achieve this outcome (before the end of the project)

Activity N°	Activity Title	Start date	End date	Place	Description of the activity to be carried out	Specific and measurable indicators of progress
5.1	Regular Quality Assurance Committee meetings					
5.2	Development of the quality control plan					
5.3	Conduct external review of the project					
5.4	External financial control					
5.5	Inter-project coaching					

#### Changes that have occurred in this result since the original proposal:

Please add as many tables as necessary.





Title and reference number of the work package (WP)	WP6 - Dissemination

Indicators of achievement and	Website developed since November 2016
or/performance as indicated in the project	Dissemination plan created by March 2017
proposal	Promotional materials created since March 2017
	Promotional activities for trainings conducted since
	August 2017
	Promotional activities for student enrolment
	conducted since March 2018

#### Activities carried out to date to achieve this result:

Activity N°	Activity Title	Start date	End date	Place	Description of the activity carried out	Specific and measurable indicators of achievement
6.1	Creation of the dissemination plan for the project					
6.2	Development and maintenance of project website and creation of promotional materials and campaigns					
6.3	Promotional activity for student enrolment					
6.4	Promotional activity for trainings					

#### Activities to be carried out to achieve this outcome (before the end of the project)

Activity N°	Activity Title	Start date	End date	Place	Description of the activity to be carried out	Specific and measurable indicators of progress
6.1	Creation of the dissemination plan for the project					





6.2	Development and maintenance of project website and creation of promotional materials and campaigns			
6.3	Promotional activity for student enrolment			
6.4	Promotional activity for trainings			

#### Changes that have occurred in this result since the original proposal:

Please add as many tables as necessary.

Title and reference number of the work	WP7- Exploitation
<u>package (WP)</u>	-

Indicators of achievement and	Sustainability plan created and adopted by SC till
or/performance as indicated in the project	March 2017
<u>proposal</u>	Student and staff study visits realized since October
	2017
	Master curricula accredited by September 2018
	Within Special Mobility Strand 277 staff and 52
	students will be exchanged by October 2019

#### Activities carried out to date to achieve this result:

Activity N°	Activity Title	Start date	End date	Place	Description of the activity carried out	Specific and measurable indicators of achievement
7.1	Creation of sustainability plan					
7.2	Accreditation of master curricula					
7.3	Realization of student and staff					





mobilities between			
WB and EU			
partners			

#### Activities to be carried out to achieve this outcome (before the end of the project)

Activity N°	Activity Title	Start date	End date	Place	Description of the activity to be carried out	Specific and measurable indicators of progress
7.1	Creation of sustainability plan					
7.2	Accreditation of master curricula					
7.3	Realization of student and staff mobilities between WB and EU partners					

#### <u>Changes that have occurred in this result since the original proposal:</u>

Diago add ac many tables as necessary		

Please add as many tables as necessary.

Г

Title and reference number of the work	WP8 - Project management
<u>package (WP)</u>	, , ,

Indicators of achievement and	Kick-off meeting held in October 2016
or/performance as indicated in the project	Guidelines for management and reporting created by
proposal	March 2017
	Interim report submitted by April 2018
	Final report submitted by October 2019

Activities carried out to date to achieve this result:

Activity N°	Activity Title	Start date	End date	Place	Description of the activity carried out	Specific and measurable indicators of achievement
8.1	Kick-off meeting					
8.2	Regular Steering Committee and Project					





	Management meetings			
8.3	Development of guidelines on the project management and reporting			
8.4	Day-to-day coordination of project activities			
8.5	Submission of interim and final reports			

#### Activities to be carried out to achieve this outcome (before the end of the project)

Activity N°	Activity Title	Start date	End date	Place	Description of the activity to be carried out	Specific and measurable indicators of progress
8.1	Kick-off meeting					
8.2	Regular Steering Committee and Project Management meetings					
8.3	Development of guidelines on the project management and reporting					
8.4	Day-to-day coordination of project activities					
8.5	Submission of interim and final reports					

#### Changes that have occurred in this result since the original proposal:

Please add as many tables as necessary.





### ANNEX M - Partner financial report

Structure of the Report:

**AM-1** Final Financial Statement (cbhe\_2015\_-\_annex\_vi\_-\_financial\_statements.xlsm, sheet Final Financial Statement)

**AM-2** Staff costs table (cbhe\_2015\_-\_annex\_vi\_-\_financial\_statements.xlsm, sheet Staff Costs) **AM-3** Travel costs & costs of stay table (cbhe\_2015\_-\_annex\_vi\_-\_financial\_statements.xlsm, sheet Travel costs & costs of stay)

**AM-4** Equipment costs table (cbhe\_2015\_-\_annex\_vi\_-\_financial\_statements.xlsm, sheet Equipment costs)

**AM-5** Co-financing table (cbhe\_2015\_-\_annex\_vi\_-\_financial\_statements.xlsm, sheet Cofinancing)





## AM-1 Final Financial Statement (cbhe\_2015\_-\_annex\_vi\_-\_financial\_statements.xlsm, sheet Final Financial Statement)

Project Nur	mber						Co-financing (for	information only)	
	Budget Headings	1. Grant Awarded (in EUR)	2. Budget Sp	ent (in EUR)					
1. Staff Cos	sts	0.00		0.00					
2. Travel Co		0.00		0.00					
3. Costs of		0.00		0.00	-(1)				
<ol> <li>Equipme</li> </ol>		0.00		0.00					
	tracting Costs	0.00		0.00					
	r Project Activities nal Grant for Special Mobility Strand	0.00		0.00					
	t requested from the European Union (A + B)	0.00		0.00					
Total Grant	requested from the European Union (A + B)	0.00		0.00					
		DISTRIE	UTION OF THE	GRANT BY ORGA	NISATION (in El	JR)			
Partner N°	Name of Partner	Country	PR/PA	1. Staff Costs	2. Travel Costs	3. Costs of Stay	4. Equipment Costs	5. Subcontracting Costs	Total Costs (in EUR)
P1									
P2				-	-	-	-	-	
P3				-	-	-	-		
P4				-	-		-		
P5								-	

- (1) Enter the Grant awarded to your institution per categories
- (2) Enter the name of your institution
- (3) Click arrow to select country





#### AM-2 Staff costs table (cbhe\_2015\_-\_annex\_vi\_-\_financial\_statements.xlsm, sheet Staff Costs)



- (1) Click arrow to select Work Package
  - > Preparation
  - > Development
  - Quality Plan
  - Dissemination/Exploitation
  - Management
- (2) Click arrow to select Partner Number
  - > P1 University of Nis
  - > P2 University of Natural Resources and Life Sciences, Vienna
  - > P3 Middlesex University Higher Education Corporation
  - > P4 Academy of Criminalistics and Police Studies
  - > P5 University of Pristina in Kosovska Mitrovica
  - P6 University of Sarajevo
  - P7 Republic of Srpska Ministry of Interior, Police College, Department for police education
  - > P8 Technical College of Applied Sciences Urosevac with temporary seat in Leposavic
  - > P9 University of Messina
  - P10 Óbuda University
  - P11 University of Defence in Belgrade
  - > P12 Technical University of Crete, Chania, Greece
- (3) Please encode supporting document reference
- (4) Insert Name of staff member
- (5) Please click arrow to select Category of tasks
  - ➢ Manager
  - Teacher/Trainer/Researcher
  - Technical Staff
  - Administrative Staff
- (6) Please encode short description
- (7) Please encode date (format must be dd/mm/yy)
- (8) Please encode date (format must be dd/mm/yy)
- (9) Please encode number of days (whole number only)





AM-3 Travel costs & costs of stay table (cbhe\_2015\_-\_annex\_vi\_-\_financial\_statements.xlsm, sheet Travel costs & costs of stay)



(1) Click arrow to select Work Package

- Preparation
- Development
- Quality Plan
- Dissemination/Exploitation
- Management
- (2) Click arrow to select Partner Number
  - > P1 University of Nis
  - > P2 University of Natural Resources and Life Sciences, Vienna
  - > P3 Middlesex University Higher Education Corporation
  - > P4 Academy of Criminalistics and Police Studies
  - > P5 University of Pristina in Kosovska Mitrovica
  - P6 University of Sarajevo
  - P7 Republic of Srpska Ministry of Interior, Police College, Department for police education
  - > P8 Technical College of Applied Sciences Urosevac with temporary seat in Leposavic
  - P9 University of Messina
  - P10 Óbuda University
  - > P11 University of Defence in Belgrade
  - > P12 Technical University of Crete, Chania, Greece
- (3) Please encode supporting document reference
- (4) Please encode the name of the person travelling
- (5) Click arrow to select category
  - ➤ Student
  - ➤ Staff
- (6) Please encode city and country of departure
- (7) Please encode city and country of destination
- (8) Please encode date (format must be dd/mm/yy)
- (9) Please encode date (format must be dd/mm/yy)

(10) Please encode number of days (max 60 days for student and max 90 days for staff – whole number only)

(11) Please encode distance in kilometers (no decimals)





AM-4 Equipment costs table (cbhe\_2015\_-\_annex\_vi\_-\_financial\_statements.xlsm, sheet Equipment costs) - for PC countries only



#### (1) Click arrow to select Work Package

- > Preparation
- > Development
- Quality Plan
- Dissemination/Exploitation
- Management
- (2) Click arrow to select Partner Number
  - > P1 University of Nis
  - > P4 Academy of Criminalistics and Police Studies
  - > P5 University of Pristina in Kosovska Mitrovica
  - P6 University of Sarajevo
  - P7 Republic of Srpska Ministry of Interior, Police College, Department for police education
  - > P8 Technical College of Applied Sciences Urosevac with temporary seat in Leposavic
  - > P11 University of Defence in Belgrade
- (3) Please encode supporting document reference
- (4) Please encode date (format must be dd/mm/yy)
- (5) Please encode nature, type and specifications
- (6) Please encode the name of the company providing the service
- (7) Please click arrow to inform if amount of VAT has been charged
  - ≻ Y (yes)
  - ➢ N (no)
- (8) Please encode the amount indicated on the invoice
- (9) Please encode the currency indicated on the invoice (even in EUR)
- (10) Please encode total amount charged to the project (2 decimals only)



## AM-5 Co-financing table (cbhe\_2015\_-\_annex\_vi\_-\_financial\_statements.xlsm, sheet Cofinancing)

Add Row Delete Row	Duplicate Row	Co-financi	ng (for information only)				
Total (EUR)	0.00						
Partner N°	Name of Partner (to encode in the final financial statement sheet)	Country (to encode in the final financial statement sheet)	Budget Heading"	Source of Co-financing**	Nature, type and specifications of the item***	Amount (in EUR)	Check Data Encoding
						0.00	Error
1			2	3	4	5	

(1) Click arrow to select Partner Number

- P1 University of Nis
- > P2 University of Natural Resources and Life Sciences, Vienna
- > P3 Middlesex University Higher Education Corporation
- > P4 Academy of Criminalistics and Police Studies
- > P5 University of Pristina in Kosovska Mitrovica
- P6 University of Sarajevo
- P7 Republic of Srpska Ministry of Interior, Police College, Department for police education
- > P8 Technical College of Applied Sciences Urosevac with temporary seat in Leposavic
- > P9 University of Messina
- P10 Óbuda University
- > P11 University of Defence in Belgrade
- > P12 Technical University of Crete, Chania, Greece

(2) Please click arrow to select budget heading e.g. Equipment, staff costs, travel costs and/or costs of stay, printing & publishing

(3) Please encode source of co-financing e.g. governmental grant, organisation/institution`s own resources

(4) Please encode the nature, type and specifications of the item e.g. Printing course material (200 copies), renting conference premises (2 days, 100 participants) etc.

(5) Please encode amount (2 decimals only)





#### ANNEX N - Work progress report template

## WORK PROGRESS Report form<sup>6</sup>

XXX-WPR-XXXX<sup>7</sup>

### Work progress information

Author(s)       Institution         Institution       Work packages         Period included       Description of the work done
Work packages       Period included
Period included
Description of the work done

<sup>&</sup>lt;sup>6</sup>This form needs to be filled by all NatRisk project partners, every 3 months, and then sent on e-mail address: natriskuni@gmail.com.

<sup>&</sup>lt;sup>7</sup>HEI's ACRONYM-WPR-deadline for reporting (01,04,07,10year) (E.g. UNI-WPR-0117)





Please indicate your suggestions for project work improvement:

Location, date

Signature

Project number: 573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP

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### **ANNEX O - Supporting documents**

AO-1 Staff Convention AO-2 Individual Travel Report AO-3 Timesheet





#### AO-1 Staff Convention

#### **ANNEX II**

STAFF CONVENTION

Ref. No.....

Project No. ....

The reference number must correspond to the progressive numbering indicated in the financial statements of the final report

Hereinafter "the Staff member"\*

THE FOLLOWING HAS BEEN AGREED:

- 1. The Institution is a member of the partnership for the above-mentioned project.
- 2. The Staff member is employed by the Institution and is part of its payroll system.
- 3. The Institution and Staff member agree that the Staff member has worked on this project and performed the following duties during the project's eligibility period.

	dd/mm/yy		dd/mm/yy
FROM		ТО	

Please describe the outputs produced (short overall indication since detailed information has to be given in the accompanying time-sheet):

.....

4. Please complete the following information.

Staff category (Manager / Researcher, Teacher, Trainer / Technician / Administrative staff)	
Country of the Institution in which the Staff member is employed	
Number of days worked and charged to the grant (according to time-sheet)	

5. This agreement does not alter in any way the employment conditions already existing between the Institution and the Staff member and has been established solely for the purpose of justifying the Staff costs that the Institution will charge to the *Erasmus+ Capacity Building in Higher Education* grant.

Done in	Date
Name	
Function	
Institution	Staff member name
Signature and Stamp of the Institution	Signature of the Staff member

\*The convention must be signed by the person concerned, then signed and stamped by the person responsible in the institution where this person is normally employed. The Institution must be a member of the partnership.





#### **AO-2 Individual Travel Report**

#### ANNEX III - INDIVIDUAL TRAVEL REPORT for travel costs and costs of stay

To be filled in by <u>each</u> participant In case of circular/multiple travels, please fill in separate Individual Travel Reports.

<b>Ref. No</b> The reference number must correspond to the progressive numbering indicated in the financial statements in the final report						
(1) PERSONAL DATA						
Surname:	Forenan	ne:				
Nationality:						
Home institution:						
Staff position/student year of study at home institut						
(2) <u>TYPE OF ACTIVITY</u> (Tick as appropriate)						
STAFF		STUDENTS				
Teaching/training assignment		Study period				
Training and retraining purposes		Participation in intensive courses				
Updating programmes and courses		Practical placements, internships in companies, industries or institutions				
Practical placements in companies, industries		Participation in short term activities linked to				
and institutions		the management of the project				
Project management related meetings						
Workshops and visits for result dissemination purpos	es					
(3) DETAILS OF THE TRAVEL						

#### To (Return date) From (Depart date) PERIOD\* (dd/mm/yy)(dd/mm/yy)PLACE OF HOME INSTITUTION ..... **DEPARTURE\*\*** COUNTRY...... CITY..... PLACE OF **DESTINATION/** HOST INSTITUTION ..... LOCATION OF ACTIVITY COUNTRY...... CITY..... **TRAVEL DISTANCE\*\*\*** Km ..... \*Please indicate period of travel from departure to return to place of origin

\*\* If different from Home institution please enclose authorisation from the Agency

\*\*\* Travel distance in Km (<u>One-way travel</u> using distance calculator:<u>http://ec.europa.eu/programmes/erasmus-plus/tools/distance\_en.htm</u>) from place of departure to location of activities

#### (4) DETAILS OF THE ACTIVITY

<b>DATES</b> (excluding travel)	From (date): To (date):
DESCRIPTION OF ACT	<b>IVITY(IES) PERFORMED</b> (brief description of the activities performed)
<u>SIGNATURE OF THE PA</u> I hereby declare that I ha	ARTICIPANT ve been carrying out the above-mentioned activities.

Date:....

Signature: .....




### **AO-3** Timesheet

Add Row	Delete	Row		PROJECT TIMESHEET			
Project n	umber :						
Surname	:						
First Nam	e:						
Institution	n :						
Country :							
Position :	:						
Staff Cate	egory <sup>1</sup> :				-		
Year	Month	Number of Days	Work Package	Description of tasks performed and outputs produced			
					1		
Total	days:	0					

<sup>1</sup>Please refer to Section 3.3.1.1 (Staff costs) of the Guidelines for the Use of the Grant. Time-sheets have to be attached to each Staff convention.

Signature of the staff member :

Signature of the person responsible in the institution (where the staff member is employed) :





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### ANNEX P - Student/staff mobility report

AP-1 Student mobility report AP-2 Staff mobility report AP-3 Student mobility evaluation report AP-4 Staff mobility evaluation report





**AP-1 Student mobility report** 

# **STUDENT MOBILITY REPORT FORM8**

Project title	Development of master curricula for natural disasters risk		
	management in Western Balkan countries		
Project acronym	NatRisk		
Project reference number	573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP		
Coordinator	University of Nis		
Project start date	October 15, 2016		
Project duration	36 months		

Project number: 573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP

"This project has been funded with support from the European Commission. This publication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein"

<sup>&</sup>lt;sup>8</sup>This form has to be filled by participant of mobility and sent on e-mail address: natriskuni@gmail.com five days after mobility.





## 1. Identification of the Participant and general information

Receiving institution	
Sending institution	
Period of mobility	
First and last name	
Email address	
Was a mobility agreement between you and your institution signed before the mobility?	☐ Yes ☐ No
What were your main motivations for taking part in this Erasmus+ mobility?	<ul> <li>To acquire knowledge and specific know-how from good practice abroad</li> <li>To develop my own competences</li> <li>To increase knowledge of social, linguistic and/or cultural matters</li> <li>To gain practical skills</li> <li>To build up new contacts</li> <li>To experiment and develop research skills</li> <li>To share my own knowledge and skills</li> <li>To meet new people</li> <li>To improve my foreign language skills</li> </ul>
Did your student mobility include the following elements?	<ul> <li>Lectures</li> <li>Distance teaching/online courses</li> <li>Problem-based learning/case studies</li> <li>Own research activities</li> <li>Promotion of Erasmus+ activities</li> <li>Joint events and seminars</li> <li>Participation in tests/exams</li> <li>Cultural activities</li> </ul>
Comment	





## 2. Personal and professional development: thanks to this Erasmus+ mobility activity

I have learned from good practices abroad	<ul> <li>Strongly agree</li> <li>Rather agree nor disagree</li> <li>Neither agree nor disagree</li> <li>Strongly disagree</li> <li>Strongly agree</li> <li>Rather agree nor disagree</li> <li>Neither agree nor disagree</li> <li>Strongly disagree</li> <li>Strongly disagree</li> <li>Strongly agree</li> <li>Rather agree</li> <li>Neither agree nor disagree</li> <li>Strongly disagree</li> <li>Strongly agree</li> <li>Rather disagree</li> <li>Strongly disagree</li> </ul>
I have experimented	<ul> <li>Rather agree</li> <li>Neither agree nor disagree</li> <li>Rather disagree</li> </ul>
I have built up new contacts	<ul> <li>Rather agree</li> <li>Neither agree nor disagree</li> <li>Rather disagree</li> </ul>
I have improved my foreign language skills	<ul> <li>Rather agree</li> <li>Neither agree nor disagree</li> <li>Rather disagree</li> </ul>
Comment	

Location, date

Signature





**AP-2 Staff mobility report** 

# **STAFF MOBILITY REPORT FORM9**

Project title	Development of master curricula for natural disasters risk		
	management in Western Balkan countries		
Project acronym	NatRisk		
Project reference number	573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP		
Coordinator	University of Nis		
Project start date	October 15, 2016		
Project duration	36 months		

Project number: 573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP

"This project has been funded with support from the European Commission. This publication reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein"

<sup>&</sup>lt;sup>9</sup>This form has to be filled by participant of mobility and sent on e-mail address: natriskuni@gmail.com five days after mobility.





## 1. Identification of the Participant and general information

Receiving institution	
Sending institution	
Period of mobility	
First and last name	
Email address	
I am a member of the	<ul> <li>Teaching staff at my sending institution</li> <li>Administrative staff at my sending institution</li> </ul>
What type of activity did you carry out?	<ul> <li>Staff mobility for teaching</li> <li>Staff mobility for training</li> </ul>
Was a mobility agreement between you and your institution signed before the mobility?	☐ Yes ☐ No
	<ul> <li>To acquire knowledge and specific know-how from good practice abroad</li> <li>To develop my own competences in my field and increase the relevance of my teaching</li> <li>To increase knowledge of social, linguistic and/or cultural matters</li> <li>To gain practical skills relevant for my current job and professional development</li> </ul>
What were your main motivations for taking part in this Erasmus+ mobility?	<ul> <li>To increase my job satisfaction</li> <li>To build up new contacts/expand my professional network</li> <li>To reinforce the cooperation with a partner institution</li> <li>To build up cooperation with the labour market</li> <li>To experiment and develop new learning practices and teaching methods</li> </ul>
	<ul> <li>To share my own knowledge and skills with students</li> <li>To meet new people</li> <li>To improve my foreign language skills</li> <li>To improve services offered by my sending institution</li> </ul>
Did your staff mobility include the following elements?	<ul> <li>Lectures</li> <li>Tutorials/seminars/workshops</li> <li>Research supervision of students</li> </ul>





	Distance teaching/online courses
	Problem-based learning/case studies
	Own research activities
	Promotion of Erasmus+ activities
	☐ Joint events and seminars
	Participation in tests/exams
	Planning of future Erasmus+ co-operation
	Cultural activities
	Monitoring of Erasmus+ projects
Comment	

## 2. Personal and professional development: thanks to this Erasmus+ mobility activity

I have learned from good practices abroad	<ul> <li>Strongly agree</li> <li>Rather agree</li> <li>Neither agree nor disagree</li> <li>Rather disagree</li> <li>Strongly disagree</li> </ul>
I have experimented and developed new learning practices or teaching methods	<ul> <li>Strongly agree</li> <li>Rather agree</li> <li>Neither agree nor disagree</li> <li>Rather disagree</li> <li>Strongly disagree</li> </ul>
I have enhanced my organisational/management/ leadership skills	<ul> <li>Strongly agree</li> <li>Rather agree</li> <li>Neither agree nor disagree</li> <li>Rather disagree</li> <li>Strongly disagree</li> </ul>
I have reinforced or extended my professional network or built up new contacts	<ul> <li>Strongly agree</li> <li>Rather agree</li> <li>Neither agree nor disagree</li> <li>Rather disagree</li> <li>Strongly disagree</li> </ul>





I have improved my foreign language skills	<ul> <li>Strongly agree</li> <li>Rather agree</li> <li>Neither agree nor disagree</li> <li>Rather disagree</li> <li>Strongly disagree</li> </ul>
I have increased my job satisfaction	<ul> <li>Strongly agree</li> <li>Rather agree</li> <li>Neither agree nor disagree</li> <li>Rather disagree</li> <li>Strongly disagree</li> </ul>
Comment	

Location, date

Signature





#### **AP-3 Student mobility evaluation form**

# STUDENT MOBILITY EVALUATION FORM<sup>10</sup>

Project title	Development of master curricula for natural disasters risk		
	management in Western Balkan countries		
Project acronym	NatRisk		
Project reference number	573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP		
Coordinator	University of Nis		
Project start date	October 15, 2016		
Project duration	36 months		

Reference no and title of	7.3 Realization of student and staff mobilities between WB
workpackage	and EU partners
Institution	
Report author(s)	
Document status	
Document version and	
date	
Dissemination level	

#### Project number: 573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP

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<sup>&</sup>lt;sup>10</sup>This form has to be filled by WP7 Leader and sent on e-mail address: natriskuni@gmail.com five days after ending of activity 7.3.





## SPECIAL MOBILITY STRAND – STUDENT MOBILITY DESCRIPTION

Number of participants		
Student mobility description:		





## Attachments

Number of reports	Title
Other personal remarks	

### Problems encountered during the student mobility

Please add your comments, if any:





## **Evaluation details**

Results of evaluation the main motivations for taking part in this Erasmus+ mobility

Description		
Table(s)/Figure(s)		

#### Results of evaluation the inclusion of different activities during the student mobility

Description

 Table(s)/Figure(s)





#### Results of evaluation of learned good practices from abroad

Table(s)/Figure(s)

Description

**Results of evaluation of done experiments during the student mobility** 

Description

Table(s)/Figure(s)





#### Results of evaluation of achieved new contacts

Table(s)/Figure(s)

Description

#### Results of evaluation of improved students' foreign language skills

Description

Table(s)/Figure(s)





Please indicate your suggestions for further training's improvement:

Location, date

Signature





#### AP-4 Staff mobility evaluation form

# STAFF MOBILITY EVALUATION FORM<sup>11</sup>

Project title	Development of master curricula for natural disasters risk	
	management in Western Balkan countries	
Project acronym	NatRisk	
Project reference number	573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP	
Coordinator	University of Nis	
Project start date	October 15, 2016	
Project duration	36 months	

Reference no and title of	7.3 Realization of student and staff mobilities between WB
workpackage	and EU partners
Institution	
Report author(s)	
Document status	
Document version and	
date	
Dissemination level	

#### Project number: 573806-EPP-1-2016-1-RS-EPPKA2-CBHE-JP

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<sup>&</sup>lt;sup>11</sup>This form has to be filled by WP7 Leader and sent on e-mail address: natriskuni@gmail.com five days after ending of activity 7.3.





## SPECIAL MOBILITY STRAND - STAFF MOBILITY DESCRIPTION

Number of participants

**Staff mobility description:** 





# Co-funded by the Erasmus+ Programme of the European Union

## Attachments

Number of reports	Title
Other personal remarks	

### Problems encountered during the staff mobility

Please add your comments, if any:





## **Evaluation details**

Results of evaluation the main motivations for taking part in this Erasmus+ mobility

Description		
Table(s)/Figure(s)		

#### Results of evaluation the inclusion of different activities during the staff mobility

Description

Table(s)/Figure(s)





### Results of evaluation of learned good practices from abroad

Description
Table(s)/Figure(s)

# Results of evaluation of done experiments and developed new learning practices or teaching methods

Description Table(s)/Figure(s)





### Results of evaluation of enhanced staff organisational/management/leadership skills

Description

Table(s)/Figure(s)

# Results of evaluation of reinforced or extended staff professional network or achieved new contacts

Description

 Table(s)/Figure(s)





### Results of evaluation of increased job satisfaction

 Description

 Table(s)/Figure(s)

Please indicate your suggestions for further training's improvement:

Location, date

Signature